

FINANCIAL CONTROLLER



The Regulatory Authority of Bermuda (the “RA”) invites applications for the role of Financial Controller. Reporting to the Chief Executive, this position provides the opportunity to work in a challenging and expanding regulatory environment, with significant career development opportunity. The Financial Controller will provide financial management and oversight in support of the RA’s responsibilities in multiple regulated sectors.

KEY DUTIES & RESPONSIBILITIES

- Direct and oversee all aspects of the multi-sector Finance function of the RA;
- Advising the RA on all aspects of financial management, forecasting and planning;
- Provide leadership in the planning and monitoring of short and long-term strategic financial objectives, including regulatory revenue and regulatory fees/budgets;
- Maintain relations with the external auditors and investigate their findings and recommendations;
- Maintain and develop financial policies and procedures to ensure accounting processes are effective, efficient, and that internal controls are functioning at a level consistent with the position and responsibilities of the Regulatory Authority;
- Prepare and analyze monthly, quarterly and annual statistical and financial information for Senior Management and the Board and provide analysis for executive reporting;
- Provide timely and accurate preparation and analysis of budgets, financial trends and forecasts;
- Working with the Chief Executive, to ensure that all risk controls, whether financial, management or procedural are reviewed, updated where necessary, and properly implemented;
- Significant direct Board and stakeholder interaction on reporting and presentations; and
- Supervise, develop and direct the staff of the Finance function of the Authority.

QUALIFICATIONS, EXPERIENCE AND SKILLS

- Recognized professional accounting designation (CA, CPA) is required and a minimum of five (5) years post qualification experience;
- Recognized auditing qualification (e.g. CIA / CRMA) would be a distinct advantage;
- Three (3) or more years of experience as a financial team manager or equivalent;
- Strong technical background in operating and capital budget development;
- Experience with Public Sector Accounting;
- Superior analytical skills with the ability to work independently and perform well under tight deadlines;
- Proficient in Microsoft Excel and QuickBooks (skills testing may be required);
- Demonstrated ability to solve problems and offer solution-based recommendations;
- Superior communication, prioritization, and organization skills; and
- Be confident, self-motivated and flexible to work additional hours when required.

Email careers@ra.bm or apply in writing to:

Regulatory Authority
1st Floor, Craig Appin House, 8 Wesley Street, Hamilton HM 11, Bermuda
Attention: **Human Resource Manager**

Deadline for receipt of application: 5th February 2020