

Appleby (Bermuda) Limited, a leading offshore law firm, provides legal advice and services to many leading global organisations.

Regulatory & Compliance Advisor

Appleby requires the services of an experienced Regulatory & Compliance Advisor. The successful candidate will advise clients on regulatory compliance and financial crime matters. This role will have a broad remit and will include money laundering, terrorist financing, sanctions, anti-bribery and corruption, data privacy and material outsourcing.

- Develop compliance frameworks for clients including drafting, reviewing and settling required policies.
- Draft and review risk assessments including AML/ATF business risk assessments, sanctions risk assessments and client risk assessments.
- Perform gap analyses of existing policies and procedures to ensure compliance with Bermuda's regulatory requirements.
- Design and deliver training programs to clients.
- Manage and oversee compliance audits, including preparation of reports and findings.
- Run complex and challenging matters with minimal supervision.
- Keep abreast of new developments in the compliance field as well as regulatory updates and brief clients and colleagues as required.
- Develop remediation programs to address compliance deficiencies.
- Provide CO/MLRO duties for clients as required.
- Participate in business development initiatives to promote the firm.

Knowledge, skills and experience required:

- A minimum of five (5) years experience in a similar financial crime or regulatory compliance role.
- A compliance designation such as ICA, ACAMS or equivalent body.
- Demonstrate an understanding of international standards and recent developments in the fields of Money Laundering, Terrorist Financing, Financial Sanctions and Bribery & Corruption by groups such as the FATF, the IMF, the UN, OFAC, HM Treasury etc
- A high level of competence across a good range of regulatory practice areas including within AML/ATF, sanctions, ABC and material outsourcing.
- A working knowledge of Bermuda's regulatory requirements governing the provision of legal services
- Strong analytical and problem-solving skills
- Excellent time-management and organizational skills
- Exceptional writing skills to produce detailed reports/ assessments/ recommendations and draft policy and procedural documents
- Proficient in the use of MS Office, particularly MS Word and Outlook, Client Management Systems (CMS) and Document Management Systems (DMS).

Successful candidates will be able to produce work on a same-day basis, adhere to deadlines and work overtime when required. If you possess the relevant experience, are a motivated team player and interested in career advancement, we want to hear from you.

Please apply online by registering in the Careers section (Positions Available) of our website at applebyglobal.com before **3 January 2019**.



Offshore Legal Advice & Services

applebyglobal.com/careers

22 Victoria Street | Hamilton HM 12

T: 441 295 2244