

# Hamilton Pharmacy invites applications for experienced:

## Head Pharmacist

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**The successful applicant will receive a competitive salary and benefits package that includes a Pension Scheme, Health, Dental & Life Insurance as well as a Company Discount Scheme.**



Operating as a key member of the management team, the Head Pharmacist will be responsible for the planning, directing, overseeing and coordinating all activities related to our pharmacy operations.

Working under the direction of the Chief Financial Officer, the incumbent will be responsible for:

- Developing policies, guidelines and procedures for the dispensary;
- Encouraging professional and productive relationships with our customers and suppliers while promoting a positive image within the community;
- Acting as the Company's representative whenever professional representation is required;
- Directing all aspects of our pharmacy and over-the-counter ("OTC") operations (including ordering and merchandising) while taking the appropriate action to maximize sales and enhance profitability through cost control;
- Managing the pharmacy team to ensure that customer service and professional performance standards meet the requirements of both the business and the laws of Bermuda;
- Providing professional dispensing, and patient advisory and counselling services for prescription and OTC medicines, ensuring that the standards of the Bermuda Pharmacy Council are met;
- Playing a key role, as part of the management team, to set and execute the operational and financial course of the Company;
- Working closely with Front Store Management to ensure effective operational and financial administration of all store activities;
- Responsible for the management of the store in the absence of Front Store Management; and
- Any other duties appropriate to the responsibilities of this role.

### Requirements:

- A University Degree in Pharmacy obtained from an accredited educational institution;
- Must be registered as a Pharmacist in Bermuda;
- A minimum of (5) five year's management experience in a retail pharmacy environment;
- Strong leadership and coaching skills with the ability to work effectively with all levels of management and staff;
- Excellent customer service and communication skills;
- Computer proficiency in Epicor Eagle and Compass Software;
- A proven understanding of financial statements;
- A mature self-motivator who can work independently with minimum supervision; and
- Must be able to work shifts and on weekends in a busy retail environment.

Please apply in writing by the 28th of November, 2019 to: Human Resources, Hamilton Pharmacy Ltd., P.O. Box HM 506, Hamilton, HM CX, Bermuda, OR via email to: [cpacheco@bga.bm](mailto:cpacheco@bga.bm). All applications will be treated in strict confidence.