At Butterfield, we pride ourselves on being approachable, disciplined and proactive. If you embody these qualities and have the necessary experience, you may be the one we're looking for.

## **Vice President – Trust Services Butterfield Trust (Bermuda) Limited**

This position reports to the Managing Director, Butterfield Trust (Bermuda) Limited (BTBL) and is responsible for integration of Bermuda Trust Company Limited (BTCL) and BTBL with particular focus on the areas of fiduciary risk and operational processes and procedures; international tax compliance including FATCA and CRS; interacting with clients and clients' advisers and supporting other relationship managers on matters of particular technical fiduciary complexity; and assisting with complex new business proposals as required.

## Your responsibilities will include:

- contributing to the successful bringing together of BTCL and BTBL generally, and in particular providing advice and recommendations to the Managing Director (MD) and undertaking specific analysis and projects as identified by the MD relating to the combined business' fiduciary risk and control processes, in the context of Butterfield's Group trust business strategy and policies
- working with the MD and the Deputy MD, BTBL to identify best practices from BTCL's and BTBL's existing procedures and processes in order to facilitate integration of these over a reasonable time frame, and creation of an efficient and effective "best of breed" combined business, in the context of Group trust strategy and policies
- leading all aspects of the combined business' analysis and programmes in respect of international tax compliance; including US FATCA and Common Reporting Standard (CRS)
- liaising with other Butterfield Group and Group trust personnel to ensure consistency of approach with other Group trust offices in respect of FATCA, CRS and other aspects of tax compliance
- interacting effectively with clients and clients' advisers on matters of technical fiduciary complexity, as required, and contributing to the development of those client relationships
- assisting with technical assessment of complex new business proposals as required
- providing technical expertise relating to trust litigation or (potentially) contentious matters as requested by the MD, BTBL
- providing guidance, technical training and mentoring for other members of the trust business' Bermuda team as requested by the MD, **BTBL**

## Your experience / skills may include:

- minimum 15 years' experience with a major offshore international financial institution in the area of trust and company management
- must hold a relevant professional qualification, e.g., STEP Membership, CA, ACCA, ACIB (Trustee) Diploma
- relevant technical skills including extensive experience in trust administration and fiduciary risk environment, coupled with strong communication skills (both oral and written)
- in-depth knowledge of US FATCA and CRS as it relates to fiduciary structures
- very good interpersonal skills and experience in UHNWI client relationships and advisory relationships in a fiduciary business context
- extensive experience of the international trust industry, including the key international trust centres, and clients from the Asia, Middle East, Latin America, UK (including dom and non-dom), US, Canadian and Western European client/ market segments
- wide range of knowledge in a number of specialist areas, including risk and regulatory, legal, tax, accounting and investments (in a fiduciary context)

CLOSING DATE: 30 September 2019 All applications should be forwarded via e-mail to: resumes@butterfieldgroup.com ATTENTION: Human Resources

Hardcopy applications will not be accepted.

www.butterfieldgroup.com





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