

Bermuda Monetary Authority is committed to attracting and developing the best people who are dedicated to providing exceptional service.



Senior Analyst

Licensing and Authorisations Department

Bermuda Monetary Authority is seeking the services of a skilled and capable individual to work as a Senior Analyst in our Licensing and Authorisations Department. Reporting to a Principal, the successful applicant will perform reviews and analysis of applications for licensing and/ or authorisations in accordance with existing legislation, internal policies and procedures, and report findings, as well as make recommendations for appropriate review and sign off.

This is a key role for the Authority and the post-holder will be responsible for but not limited to:

- Reviewing and processing authorisations matters related to Bermuda registered (re)insurers and Bermuda investment funds
- Using confidential information filed with the Authority, such as statutory financial returns, management accounts and other confidential management information, to perform quantitative and qualitative analysis of a company's financial position
- Assisting with project work in various capacities, including project leader, as required
- Participating in internal working groups tasked with contributing to the development of and/ or enhancements to regulatory and supervisory processes
- Assisting with ad-hoc tasks including, but not limited to, the formulation and periodic updating of policies and procedures, conducting research, preparing statistical reports, and minute taking for both internal and external meetings, as required
- Participating in internal and external meetings to discuss authorisations requests and/ or other matters pertaining to financial services regulation

This position requires a proven technical and business background. Therefore, the post holder must have:

- A Bachelor's Degree in Business and/ or equivalent qualifications in Insurance, Finance or Accounting from a recognised institution or professional body
- A relevant professional qualification (e.g. CA, CPA, or CFA) would be a distinct advantage
- A minimum of five years' experience in the financial services industry (experience within the asset management sector would be beneficial although it is not mandatory)
- A strong track record of taking a positive, solutions-focused attitude to complex problem-solving
- The ability to deliver effective outcome-focused actions in an environment where priorities may change at short notice
- A high degree of personal commitment, and the ability to work well as a member of a team and under pressure
- Proven experience in financial analysis
- Working knowledge of computerised systems and databases, particularly Microsoft Suite of products
- A proven technical and business background, including an understanding of different types of risks (operational, credit, market, underwriting etc.) and the ability to identify mitigating factors
- The ability to think critically, and perform qualitative and quantitative analysis of information
- Strong oral and written communication skills, including the ability to draft non-standard letters and prepare reports
- The ability to interact with senior staff in the financial services sector on a broad range of topics
- Strong interpersonal and organisational skills, including the ability to lead and work flexibly as part of a team, prioritise effectively and take a proactive approach to workload management
- The ability to effectively train and mentor staff
- The willingness to work overtime to meet deadlines as required

Bermuda Monetary Authority is the integrated regulator of the financial services sector in Bermuda. We offer the opportunity for broad exposure to international regulatory issues, special projects and a variety of work experience.

If you are looking for a challenging opportunity in a team environment, we invite you to submit your application online via our 'Careers at BMA' page at **www.bma.bm**. Applications for this position must be received no later than **23 September 2019**.

Bermuda Monetary Authority is an Equal Opportunity Employer

Individual Excellence...Collective Strength

Protection ■ Integrity ■ Accountability ■