

Chief Risk Officer

Risk

Closing date: 23 August 2019

HSBC Bermuda is seeking a highly skilled professional to direct the effective identification, assessment, management, monitoring and mitigation of risk across all risk types within Bermuda.

Reporting directly to the Chief Executive Officer (CEO), the Chief Risk Officer (CRO) will ensure HSBC is compliant with all banking regulations and that a good relationship is maintained with the country's Regulator. The incumbent will also form part of HSBC Bermuda's Executive Leadership team.

Major Responsibilities

- Provide independent input and challenge to the country to define the country's Risk Strategy, Risk Appetite and support management of key exposures
- Lead the implementation of HSBC's Risk Policies (including Credit, Liquidity, Market, Operational, and Reputational) locally and manage risk activity in liaison with the country risk teams, agreeing any local exception to Group Risk Policy with the Regional CRO and relevant Risk Functions Heads
- Oversee the implementation and ongoing effectiveness of risk management and associated procedures and controls in country, including the assessment of vulnerabilities through stress-testing and scenario analysis
- Oversee the country's overall risk portfolio, providing judgment, challenge and analysis of risk and reward, ensuring exposures are managed in the consistent and systematic way in accordance with the parameters set by the country's Risk Appetite Framework
- Proactively identify, assess and provide a forward looking view on top and emerging risks and issues within the Risk Map, developing mitigating strategies where necessary
- Act as a single point of contact across all risk types and issues for the country CEO, the Executive and the Board
- Support the business in the achievement of sustainable growth aspirations, by enabling the business to take risk appropriately and identifying opportunities for the immediate and long term growth based on a detailed understanding of the country's strategy, risk profile, products and markets in which the business operates
- Participate in International Risk forums and escalate significant risk issues to the CRO within the International jurisdiction

Minimum Qualifications

- Post graduate degree and / or professional qualification in business, finance or related discipline
- Minimum of 10 years' experience within a global financial services organisation, preferably in Risk & Controls, having demonstrated experience operating at an executive level
- Experience managing within a complex matrix environment
- Experience working in a regulated environment
- Demonstrated ability to build and lead a team of professionals, setting clear direction and engaging with colleagues and business partners to deliver at pace

You'll achieve more when you join HSBC.

At HSBC we are open to different ideas and cultures and live by our values of being dependable, open and connected. HSBC is committed to building a culture where all employees are valued, respected and opinions count. We take pride in providing a workplace that fosters continuous professional development, flexible working and opportunities to grow within an inclusive and diverse environment. Personal data held by the Bank relating to employment applications will be used in accordance with our Privacy Statement, which is available on our website.

Interested applicants are invited to apply by sending a completed employment application and your résumé and cover letter to:

Email:
recruitment.dept@hsbc.bm

Fax:
+1 441 279-5826

Post:
Recruitment Department,
Human Resources, HSBC Bank
Bermuda Limited, 37 Front
Street, Hamilton HM 11

Application forms are available in all HSBC branches and at www.hsbc.bm. All enquiries will be held in strict confidence.

