

## Senior Manager, Internal Controls

Athene, a leading and rapidly growing long-term insurer offering reinsurance on fixed-rate annuity contracts, is seeking a qualified professional for the role of Senior Manager, Internal Controls. This is a key role that involves coordination across departments and locations, helping design and document new control frameworks, and assisting with adapting our internal control environment to new.

### Key Job Accountabilities

- Manage and advise business areas including Finance, Actuarial, IT, operations etc on appropriate internal control design, implementation, execution and documentation in accordance with regulatory standards including PCAOB, U.S. MAR, BMA
- Manage and assist with harmonization efforts across functions in Bermuda and across locations between Bermuda and the US
- Partner across various business areas to ensure that data and reports used throughout the internal control framework are appropriately considered for completeness and accuracy.
- Assist in the communication of the control framework and documentation to internal and external auditors, with a focus on the end-to-end framework.
- Assist in preparation of the scope and risk assessment for the annual SOX program and certification.
- Assist in preparation of the quarterly and annual deficiency assessments to support management's Section 302 and 404 SOX certifications.
- Assist in the design and oversight of internal control framework related to BMA regulatory reporting and new entities
- Coordinate quarterly reviews and annual audit procedures by responding to audit findings, scoping and requests.

### Key Job Requirements

- Bachelor's Degree in Accounting, plus a U.S. Certified Public Accounting (CPA) qualification or equivalent to the U.S. CPA supplemented by a minimum of 7+ years of progressively responsible experience;
- Track record of successfully implementing and assessing internal controls and processes for large and complicated third party reinsurance transactions
- Industry experience in a public (re)insurance company in the internal controls / internal audit area
- Expert in US GAAP, US Statutory, Bermuda Statutory, and Bermuda EBS
- Strong computer skills including Microsoft Excel required;
- Expert in designing, implementing, and maintaining effective Sarbanes Oxley controls for life and annuity and reinsurance
- Extensive knowledge of generally accepted standard accounting principles and SEC rules, established procedures and regulatory requirements applicable to the work;
- Experience with leading teams to complete and achieve common objectives/goals;
- Ability to establish and maintain effective working relationships with other employees;
- Perceptive, self-starter with excellent problem solving abilities;
- Ability to manage multiple projects at once and know how to prioritize deadlines;
- Ability to work under pressure and with tight deadlines;
- Willingness to work overtime when required to meet deadlines;
- Dedicated team player who is flexible and adaptable to change; and
- Organized and has good attention to detail.

Interested applicants should email their resumes, including cover letter, to [HRBDA@athene.bm](mailto:HRBDA@athene.bm) (reference: Director of Finance). All resumes will be handled in complete confidence.

Closing date for applications: 16 August 2019