

# Country Risk Management, Assistant Manager

## Risk

Closing date: 26 July 2019

HSBC Bank Bermuda Limited ("the Bank") is seeking a Country Risk Management, Assistant Manager who will be responsible for developing, directing, coordinating and evaluating all aspects of risk modelling and information control systems for the Bank's Credit Portfolio. This data will be used to set the Bank's strategy and evaluate the Bank's performance by the Head Office, Executive Management, the Board of Directors, the Bermuda Monetary Authority ("BMA") and other regulatory authorities, as well as other designated third parties supporting the Bank.

### Major responsibilities

- Develop and maintain the HSBC Group and BMA credit portfolio databases required to support portfolio, departmental and reporting analysis
- Analyse large volumes of data / information, drawing key themes from this data, and then communicating as needed, such as data and credit delinquency information, spot deteriorating, credit trends, and key themes from quantitative and qualitative sources
- Maintain and monitor the Bank's Risk Appetite Statement, as well as developing and conducting stress testing
- Reporting and calculating Loan Impairment Charges and developing and maintaining the Policy for same
- Synthesise information and develop clear, concise, and robust reader friendly presentation materials for a variety of meetings and audiences
- Ensure that all financial and regulatory reporting is accurate and timely
- Proactively monitor the credit portfolio quality of the Bank's investment book via daily monitoring of Financial Institutions sector performance, interacting closely with stakeholders

### Minimum qualifications

- Bachelor's Degree in Accounting or similar
- 5 years of experience in quantitative and qualitative risk analytics and business analysis
- Expert knowledge in Computer User Applications, including Microsoft Office (in particular Excel), and relational databases
- Excellent analytical and technical skills, with the ability to produce concise and clear, robust analyses of complex data for executive management
- Strong background / experience within a regulated-banking and / or financial institution environment; detailed knowledge of International Financial Reporting Standards is essential
- Excellent communication skills, both verbal and written

### You'll achieve more when you join HSBC.

At HSBC we are open to different ideas and cultures and live by our values of being dependable, open and connected. HSBC is committed to building a culture where all employees are valued, respected and opinions count. We take pride in providing a workplace that fosters continuous professional development, flexible working and opportunities to grow within an inclusive and diverse environment. Personal data held by the Bank relating to employment applications will be used in accordance with our Privacy Statement, which is available on our website.

Interested applicants are invited to apply by sending a completed employment application and your résumé to:

**Email:**  
recruitment.dept@hsbc.bm

**Fax:** 279-5826

**Post:**  
Recruitment Department,  
Human Resources, HSBC Bank  
Bermuda Limited, 37 Front  
Street, Hamilton HM 11

Application forms are available in all HSBC branches and at [www.hsbc.bm](http://www.hsbc.bm). All enquiries will be held in strict confidence.

