

Our people are our competitive advantage.

At Butterfield, we pride ourselves on being approachable, disciplined and proactive. If you embody these qualities and have the necessary experience, you may be the one we're looking for.

Executive Vice President, Group Head of Compliance Group Compliance

Reporting to the Chairman and Chief Executive Officer, this position is responsible, on a Group-wide basis, for establishing, monitoring and enforcing policies and procedures for the management of compliance risk, including but not limited to, anti-money laundering.

Your responsibilities will include:

- directing Group-wide compliance activity and providing leadership to Group compliance management
- developing, implementing, maintaining and enforcing a compliance function for Butterfield Group, ensuring that policies and processes are sufficient to manage the risk
- informing the Risk and Policy Committee of the Board on all related compliance matters, including emerging legislation that affects or will affect the Group
- acting as an expert resource and source of knowledge on all compliance matters to ensure understanding of the significance of new, emerging or mooted regulatory change in any or all jurisdictions and the potential impact on the Group's activities, (including new jurisdictions added as a result of acquisitions)
- promulgating a Group compliance framework and ensuring adherence to the same
- developing necessary reporting to inform the executive and the Board of Group compliance/non-compliance with applicable policies and frameworks
- directing the investigation of compliance breaches and the completion of forensic reviews, making recommendations as appropriate to divisional and executive management
- developing and managing the operational and capital budgets of the Group Compliance department
- designing processes to manage and develop the staff of Compliance globally
- centralising and coordinating all communications touching on compliance with regulators and acting as liaison with auditors and investigative authorities
- acting as Chairman for the Group Policy Committee, ensuring the completion of minutes and any reporting to executive for high-risk issues

Your experience / skills may include:

- university degree or accreditation in law, accounting, business or compliance or a minimum of 15 years' relevant experience in the international financial services industry, with knowledge of compliance and anti-money laundering
- detailed knowledge of financial service products and related operations
- demonstrated leadership skills sufficient to lead a multi-national, highly skilled team of compliance professionals
- detailed knowledge of international compliance best practice standards and experience supporting multiple jurisdictions
- working knowledge of compliance regulation and the financial regulatory bodies in all jurisdictions in which the Group operates
- demonstrated ability in both business process analysis/design and project management
- excellent interpersonal and communication skills as well as proven ability to sell ideas and concepts to executive/senior management and division/department heads and able to successfully mediate during complex/difficult situations
- willing to travel as necessary and at short notice
- must have high ethical standards, and the ability to build trusting relationships
- proficiency in Microsoft Office suite of applications

CLOSING DATE: 11 July 2019

All applications should be forwarded **via e-mail** to: **resumes@butterfieldgroup.com**

ATTENTION: Human Resources

Hardcopy applications will not be accepted.



Butterfield

www.butterfieldgroup.com

THE BAHAMAS | BERMUDA | CANADA | CAYMAN ISLANDS | GUERNSEY | JERSEY | MAURITIUS | SINGAPORE | SWITZERLAND | UNITED KINGDOM

The Bank of N.T. Butterfield & Son Limited is licensed to conduct banking business by the Bermuda Monetary Authority.
Address: 65 Front Street, Hamilton HM 12 | P.O. Box HM 195, Hamilton HM AX, Bermuda | (441) 295 1111