

# Chief Legal and Regulatory Officer

**One Communications** ("One") is currently seeking applicants for the position of **Chief Legal and Regulatory Officer "CLRO"**. The successful candidate will be responsible for all legal and regulatory matters of One Communications and its subsidiary companies (the "Group"), as well as overseeing and coordinating investor relations and corporate development efforts for the Group. The CLRO will function as a key member of the Executive Management Team. S/he will be a key business and legal advisor to the Board and senior management regarding a wide range of strategic, tactical, operational and regulatory issues.

## Responsibilities and Duties include (but are not limited to):

- Responsible for all legal and regulatory matters affecting the Group in Bermuda and the Cayman Islands, including:
  - Advising senior management on a wide range of strategic, tactical and operational issues to ensure the Group operates within the applicable legal and regulatory frameworks, including the Bermuda Stock Exchange listing regulations.
  - Advising management regarding the protection and preservation of the Group's intellectual property.
  - Drafting, reviewing and negotiating a wide range of transactions and commercial contracts on behalf of the Group.
  - Proactively managing and mitigating the risk of litigation for the Group.
  - Monitoring and advising on the broader impact of regulation on business development for the Group. Manage regulatory compliance and the processes for related disputes and negotiations.
  - Ensuring systems are in place to maintain records to support the regulatory and legal reporting obligations of the Group.
  - Advising the Human Resources Department regarding all aspects of employment and labour law as they relate to employees of the Group.
  - Overseeing corporate administration of Group companies to ensure compliance with local laws, including the Companies Act 1981, the Telecommunications Act 1986, the Electronic Communications Act 2011, the Regulatory Authority Act 2011 and similar legislation in the Cayman Islands.
- Responsible for corporate development efforts of the Group, including opportunity identification, assessment, implementation and related business development tasks.
- Maintaining relationships with relevant Government ministries and departments, and regulatory bodies, in both Bermuda and the Cayman Islands to ensure the Group's views and interests are communicated and understood.
- Selection and supervision of external counsel and advisors as needed, to ensure value for money, and effective use of resources at all times.
- Managing, coaching and mentoring in-house lawyers, investor relations and other staff with a view to ensuring their respective skills development and career progression in accordance with the company's coaching for performance program.

## SKILLS AND ABILITIES

- Must be able to efficiently and professionally manage a significant workload involving a wide range of assignments, including a broad range of corporate transactions.
- Superior contract drafting, written and verbal communication skills, along with an exceptional attention to detail.
- Ability to pragmatically evaluate and determine the appropriate legal course of action for the Group to meet business needs.
- Excellent leadership, personnel management and interpersonal skills and able to influence with credibility, analysis and judgment.
- Ability to work independently and in teams with colleagues throughout all levels of the organization, including the Board of Directors.
- Self-sufficient computer skills.

## EDUCATION and/or EXPERIENCE

- University Degree in Law with a license to practice law in Bermuda, U.S.A., Canada or U.K. (valid practicing certificate) required.
- Masters of Business Administration is required.
- Minimum ten (10) years of legal practice in a law firm or in-house corporate law department required.
- Minimum five (5) years of corporate/business development experience in a technology or start-up environment.
- Minimum five (5) years of hands-on regulatory experience in electronic communications industries is required, preferably in Bermuda and/or Cayman.
- Strong legal expertise in a full range of matters including corporate/commercial, technology and telecommunications is essential.
- Working knowledge and experience in all aspects of corporate secretarial responsibilities and public company obligations.
- Working knowledge of Bermuda telecommunications, broadcasting, commercial/corporate, employment and labour legislation would be

We offer a dynamic and rewarding working environment along with a competitive compensation package. If you possess the requirements for the position and this sounds like the challenge you have been waiting for, please apply via email with a cover letter and detailed resume to [hr@onecomm.bm](mailto:hr@onecomm.bm).

One Communications (the trading name for Key Management Services) is Bermuda's premier full-service technology and communications provider of mobile, TV and internet services. Our mission is to deliver leading and reliable communication services to residences, small business and global enterprises, exceeding customer expectations at every touch point.

**CLOSING DATE FOR APPLICATIONS: Wednesday, July 10<sup>th</sup>, 2019**