

Our Client requires a

## **SENIOR LEGAL & COMPLIANCE OFFICER**

### ***Core responsibilities:***

- Act as Senior Legal & Compliance Officer for a rated reinsurance company
- Provide independent oversight and control over compliance, legal and regulatory risks
- Maintain, oversee, design, develop and execute the compliance program (including policies, training, monitoring and enforcement)
- Promote compliance and set standards by advising and assisting Management and its employees in their day to day business activities
- Monitor business activities on all levels based on regular and ad-hoc legal and compliance risk assessments
- Execute the company's monitoring, surveillance and testing program (including exercise of routine controls and thematic reviews)
- Legal risk management and legal support
- Review of legal contracts and seek outside legal counsel guidance as appropriate
- Handling, managing and oversight of local and international law firms
- Routinely monitor and assess regulatory changes and developments, inform key stakeholders of developments and their impact on the firm to determine appropriate actions to ensure compliance
- Ensure adherence to laws and regulations in countries in which the company conducts activities
- Proactively identify legal and compliance issues having business-wide impact and provide pragmatic solutions
- Act as strategic partner to internal clients by consulting on legal and compliance issues and implications of business initiatives and provide practical, goal-oriented solutions and efficiently brief senior management

### ***Position requirements:***

- University degree in law; Bar exam is preferred
- Minimum of 10 years of experience as a legal and compliance officer in the financial industry, reinsurance in particular
- Basic knowledge of reinsurance and strong familiarity with legal and compliance aspects related to cross-border work
- Distinct ability to outline complex matters in a simple, logical and conclusive manner, and the ability to effectively communicate with senior management and outside experts
- A proactive, autonomous and solution-oriented mindset with the ability to think out of the box and a commitment to being a team player
- Ability to handle numerous and competing tasks and priorities, and to be resourceful and composed under pressure, coupled with excellent organizational and project management skills
- Good conceptual, organizational and analytical skills and excellent verbal and writing skills
- Unquestioned integrity, including observation of highest ethical standards and acting in the best interests of the company and its shareholders
- Excellent drafting and negotiation skills
- Excellent communication and presentation skills in English
- Advanced MS Office skills

Please submit applications to:

Human Resources  
Aon  
P.O. Box HM 2450  
Hamilton HMJX  
Email: [aonbdahr@aon.com](mailto:aonbdahr@aon.com)  
Telephone: 441-295-2220

Closing date for applications: June 5, 2019