

DIRECTOR OF AIRWORTHINESS

The Bermuda Civil Aviation Authority (BCAA) is seeking to recruit a **Director of Airworthiness** to become an integral member of the BCAA management team.

Reporting to the Director General, this is a key post responsible for ensuring all national and international standards of airworthiness are achieved by airlines, operators, aircraft maintenance organisations, approved companies, private owners and licensed aircraft engineers for all aircraft on, or desiring acceptance on, the Bermuda Register of Aircraft.

This position is responsible for the effective management of the global Airworthiness section. This includes ensuring adequate standards of operational policies and procedures, managing qualified staff, ensuring data management and integrity, and vigilance that industry regulations are in place and effective.

MINIMUM QUALIFICATIONS, SKILLS AND EXPERIENCE:

A minimum of 10 years' working experience in aviation engineering or maintenance, of which:

- Minimum 5 years' experience in aircraft maintenance or continued airworthiness or aircraft design/production, and
- Minimum 5 years of experience in civil aviation as an Airworthiness Inspector, preferably dealing with safety regulation of Air Operator, CAMO, AMO and/or design/production organisations.
- Training in aviation management and 6 years of management experience, at a minimum is required.
- EASA Aircraft Maintenance Engineer's License in Category B1, B2 or C, or equivalent qualification recognized by Transport Canada (M1 or M2), or the USA FAA A&P;
- In-depth current industry and technical experience and expert knowledge in the application of aviation safety standards and safe operating practices
- Sound understanding of the International Civil Aviation Organization Standards and Recommended Practices (ICAO SARPs), Safety Management Systems (SMS), and Risk Management
- Excellent interpersonal, influencing and communication skills (both written and verbal), together with the confidence and poise required to represent Bermuda on industry and Regulatory steering committees and to present at seminars and international conferences;
- A track record of successful strategic thinking, problem solving and decision making;
- Demonstrated ability to multi-task and manage priorities in a high-pressure and dynamic environment;
- Strong business sense and an awareness of commercial sensitivities in an aviation context; and
- The ability to flex and adapt communication and management styles to attend to the needs of the 'audience' – internal and external.

The Director of Airworthiness will have proven leadership skills required to inspire, guide, coach, develop and manage a team to achieve results, and to empower individuals to pursue opportunities available to them to reach their full potential. Knowledge of and/or experience maintaining large aircraft is preferred.

Interested candidates should apply in writing and include a detailed resume. Reference Director AW. All enquires will be dealt with in strict confidence.

Email: jobs@bcaa.bm

Telephone: **299-8626**

Closing date: **28th June, 2019**