



# **SOUSA'S**

LANDSCAPE MANAGEMENT CO. LTD.

require

## **Vice President of Operations**

The applicant must be a mature individual with a minimum of five years' experience in a similar position. The successful candidate must be a strategic thinker with sound business experience but must also be hands on enough to control the daily operations of the Company. The applicant is required to have a recognized degree in horticulture or agriculture. Computer skills are essential. This is an extremely demanding position. Preference will be given to applicants who are Certified Landscape Professionals.

### ***Essential Functions:***

- Meets regularly with team leaders to ensure efficient scheduling of work as well as minimal backlog.
- Meets regularly with the President to ensure the staffing and training needs are met for all divisions of the Company.
- Evaluates the acquisition of all production related assets and makes recommendations to the President.
- Works with team leaders in the scheduling of the production of all projects.
- Reviews production costs, quality & inventory control, and revises them to ensure profitability to departments.
- Manages, motivates, and evaluates team leaders and crews.
- Monitors the quality of work on a random basis to ensure team members are performing as they should.

### ***Other Responsibilities:***

- Acts as account representative on selected projects.
- Performs other work-related duties as assigned.
- Visits all projects to ensure they are running smoothly & efficiently.
- Ensures that all customers receive quality service in an efficient, responsive manner.

Submit applications including resumes & references to:

The Human Resource Manager  
Sousa's Landscape Management Co. Ltd.  
P. O. Box WK 506, Warwick, WK BX  
Tel: 441-238-1797

Email: [info@slm.bm](mailto:info@slm.bm)  
Web: [www.sousaslandscape.com](http://www.sousaslandscape.com)

Deadline for Applications is: May 31, 2019

**WE ARE AN EQUAL OPPORTUNITY EMPLOYER & OFFER A  
DRUG-FREE WORKPLACE**