

Expertise

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Director of Nursing

Our client, Westmeath Residential and Nursing Care Home is the largest such facility on the Island and is certified by the Bermuda National Standards Committee (BNSC) for achieving high quality in accordance with international standards for Care Homes. Westmeath are accepting applications through Expertise, for a Director of Nursing who will oversee the overall health, safety and well-being of Residents. The successful candidate will manage the Activities Programme, and all Nurses and Nurses' aides. When the Administrator is absent, they will also be responsible for the day to day operation of the Home.

Duties & Responsibilities:

- Develop and implement nursing service objectives, policies and procedures that are in keeping with regulatory requirements i.e. the Residential Care and Nursing Home Act & Regulations and the Bermuda National Standards Committee
- Monitor the quality of care provided to the residents and evaluate the impact of nursing policies and procedures on resident outcomes through the Performance Quality Improvement process
- Assist Administrator with budgeting and strategic planning
- Assess all prospective Residents for suitability of placement at Westmeath for respite, long term, rehabilitation or Day Activities
- Resolve issues that impact Resident care; liaise with residents, their families, staff and the community, and maintain community partnerships
- Assist with hiring, orientation, performance appraisal, discipline and matters according to collective bargaining agreement
- Support Unit Coordinators with scheduling and coordinating volunteers
- Assess all prospective Residents for suitability for placement at Westmeath, whether at the facility or in the community
- Attend and report to monthly Trustees meetings

Minimum Qualifications, Skills & Experience:

- Qualified Registered Nurse from an accredited institution; Master of Science in Nursing preferred
- Five years of nursing experience; experience in a similar residential facility strongly preferred
- Qualification in management/operations and previous experience in a managerial or operational role would be an asset
- Currently licensed with the Bermuda Nursing Council
- Prior experience and skill in working with persons living with Dementia
- Strong ability with MS Office suite including Word, Excel and PowerPoint
- Proven ability to present confidently to senior stakeholders
- Ability to maintain confidential information at all times
- Belief in our core values of enthusiasm, flexibility, willingness and compassion
- Willingness and ability to be on call to the Home outside of office hours

To apply please send your résumé to bdajobs@expertise.bm or apply online at www.BermudaJOBS.com.

All enquiries will be dealt with in strict confidence.

Closing Date: May 6, 2019


Residential & Nursing Care Home

CERTIFIED AT THE HIGHEST STANDARDS BY:

BERMUDA NATIONAL STANDARDS COMMITTEE