

Audit Experienced Staff, Audit Seniors, Audit Managers and Audit Senior Managers

EY, a global market-leading professional services organization, with dynamic people in more than 150 countries, is committed to operating with integrity, quality and professionalism in the provision of audit, tax, advisory and transaction advisory services.

We are currently seeking qualified candidates to be considered for positions as audit experienced staff, audit seniors, audit managers and audit senior managers in our financial services practice in Bermuda.

Audit Experienced Staff – responsibilities and required experience:

- ▶ Adapt the audit approach to the changing client environment and demonstrate a thorough understanding of accounting and auditing concepts and apply them to client situations
- ▶ Develop and maintain working relationships with client personnel and proactively maintain contact with the client throughout the year
- ▶ A bachelor's degree in accounting, finance, business or a related field
- ▶ An internationally recognized professional accounting designation, such as a CA, CPA, ACA, ACCA or equivalent; candidates who are in process of completing their professional accounting exams but have yet to become fully licensed, will also be considered
- ▶ A minimum of nine months of recent relevant experience working for a public accounting firm; prior experience in the financial services sector would be an asset
- ▶ Experience participating in engagement management, engagement execution and reporting

Audit Seniors – responsibilities and required experience:

- ▶ Adapt the audit approach to the changing client environment and demonstrate a thorough understanding of complex accounting and auditing concepts and apply them to client situations
- ▶ Develop and maintain working relationships with client personnel and proactively maintain contact with the client throughout the year, as well as direct fieldwork, inform supervisors of the engagement status and manage staff performance
- ▶ A bachelor's degree in accounting, finance, business or a related field
- ▶ An internationally recognized professional accounting designation, such as a CA, CPA, ACA, ACCA or equivalent; candidates who are in process of completing their professional accounting exams but have yet to become fully licensed, will also be considered
- ▶ A minimum of eighteen months of recent relevant experience working for a public accounting firm; prior experience in the financial services sector is preferred
- ▶ Experience participating in engagement management, engagement execution and reporting, and client relationship-building

Audit Managers – responsibilities and required experience:

- ▶ Participate in performing audit procedures, especially focusing on complex and/or specialized issues, as well as collaborate to plan engagement objectives and an audit strategy that complies with professional standards and appropriately addresses risk
- ▶ Develop and maintain strong working relationships with key business decision-makers throughout the year
- ▶ Conduct timely performance reviews and provide performance feedback/training
- ▶ A bachelor's degree in accounting, finance, business or a related field
- ▶ An internationally recognized professional accounting designation, such as a CA, CPA, ACA, ACCA or equivalent
- ▶ A minimum of four years of recent relevant work experience within a public accounting firm; experience in the financial services sector is required
- ▶ Experience participating in engagement management, engagement execution and reporting, and client relationship-building
- ▶ Experience identifying new business opportunities at existing or potentially new clients

Audit Senior Managers – responsibilities and required experience:

- ▶ Provide guidance and participate in performing audit procedures, especially focusing on complex and/or specialized issues, as well as collaborate to plan engagement objectives and an audit strategy that complies with professional standards and appropriately addresses risk
- ▶ Develop and maintain strong working relationships with key business decision-makers throughout the year to communicate value and inform them of the firm's scope of services, and successfully monitor the engagement team against the budget
- ▶ Demonstrate a deep understanding of the client's industry and recognize key performance drivers, business trends, and emerging technical and industry developments
- ▶ Conduct timely performance reviews and provide performance feedback/training
- ▶ Generate new business opportunities by developing ideas and solutions and achieve growth by understanding EY and its service lines and actively assessing/presenting ways to apply knowledge and services
- ▶ A bachelor's degree in accounting, finance, business or a related field
- ▶ An internationally recognized professional accounting designation, such as a CA, CPA, ACA, ACCA or equivalent
- ▶ A minimum of seven years of recent relevant work experience within a public accounting firm, with demonstrated career progression and leadership skills; experience in the financial services industry is required
- ▶ Experience participating in engagement management, engagement execution and reporting, and client relationship-building
- ▶ Experience identifying new business opportunities at existing or potentially new clients

The successful candidates must have strong analytical, interpersonal and communication skills, an ability to work a flexible schedule as overtime and travel will be required, as well as a dedication to teamwork and integrity within a professional environment.

To apply for these career opportunities, please forward your résumé and cover letter to: **bermuda.careers@bm.ey.com**, or hand deliver to:

The Recruitment Manager - Human Resources
EY Bermuda Ltd.
3 Bermudiana Road
Hamilton, HM08
Telephone: +1 441 295 7000

Deadline for applications: **25 April 2019**

EY, an equal opportunity employer, values the diversity of our workforce and the knowledge of our people.