



**Are you an educator who wants to make a real difference?
Saltus has the following opportunities commencing in January 2020**

As Bermuda's premier co-educational, independent day school for students aged 4 to 18, Saltus prides itself on a well-earned reputation for a rigorous academic programme that prepares students to succeed at universities around the world. Combined with our focus on community, inclusivity, and creativity, Saltus students have the opportunity to become compassionate, independent thinkers with a global mindset and the confidence to pursue their dreams.

Head of Mathematics

The Head of Mathematics must provide strategic direction and development of the Mathematics department as well as demonstrating a strong background of managing, providing support, motivation and guidance to a team of teachers in Middle and Senior school. The successful candidate will be required to deliver their subject to (I)GCSE and Advanced Placement levels and will have experience in preparing students to examination level with excellent success.

Teacher of Physical Education

The successful candidate must have experience teaching Physical Education at the Middle and Senior level. They must be able to demonstrate a proven track record preparing students for (I)GCSE, A/AS Level or Advanced Placement examination levels, and the Sports Leaders Award. The successful candidate will prepare lessons, along with assessing, recording and reporting. In addition, they will have experience in training and coaching School sports teams and must be involved in the strong extracurricular sports program which will involve some evenings and weekends.

Candidates for the above position:

- Must be qualified graduates, with a minimum of three years' classroom teaching experience at the Secondary level.
- Must be licensed by, or qualified to be licensed by the Bermuda Educators Council.
- Must be able to demonstrate a variety of teaching and learning pedagogies, including but not limited to problem-based, project-based and discussion-based learning (e.g. Harkness/Socratic, experiential education, direct instruction).
- Must be able to demonstrate a variety of assessment and evaluation methodologies conducive to 21st Century Learning in a differentiated learning environment.
- Demonstrated ability and experience using a variety of technologies to enhance learning in the classroom.
- Must be able to use an online grading system and be willing to create and update schemes of work and resources.
- Demonstrated ability and experience using a variety of assessment and evaluation methodologies conducive to an inquiry based programme, including student led conferences and the use of an online reporting system.
- Demonstrated understanding of, and a commitment to, the principles of independent education, the Mission, Vision and Strategic Vision of Saltus.
- Willing to contribute to extracurricular activities and be an active participant in the broader life of the School.
- Committed to academic excellence and strive for positive relations with all students, parents and colleagues alike.
- Must demonstrate flexibility and adaptability to change.
- Must demonstrate drive and energy.
- Proven ability to work in an ever evolving and fast paced environment.
- Strong interpersonal and communication skills (verbal and written) and an ability to collaborate with team members to develop and deliver a curriculum which is student-centered and inquiry-based.
- Strong organizational skills.
- Willingness to complete other duties as required including but not limited to cover, student supervision and full participation in professional learning opportunities.
- Ability to handle confidential information with discretion and tact.
- Demonstrated ability in being an action researcher and reflective practitioner.
- Sense of humor.
- Clean criminal record.

Additional positions of responsibility may be available for qualified candidates.

Candidates are requested to e-mail a cover letter and resume to the People and Culture Department at:

Email: HumanResources@saltus.bm

Saltus Grammar School

P.O. Box HM 2224, Hamilton HM JX, Bermuda

Telephone: 441-292-6177



All applicants must include contact details of three persons who are willing to provide confidential professional references at least one of whom should be your current employer.

CLOSING DATE: April 12, 2019