



Island Employment Partners Ltd.

- Human Resources
- Secondments
- Recruitment
- Immigration
- Payroll
- Advisory

**For more information,
or to confidentially
apply, please contact:**

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Closing date:
April 11th, 2019

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Financial Controller

On behalf of our Client we are seeking a **Financial Controller** who will be responsible for leading a team in delivering efficient and accurate financial reporting and processes for their Bermuda property & casualty business.

The Financial Controller will also be responsible for:

- Managing all quarterly and monthly reporting.
- Managing and maintaining financial systems ensuring accurate accounting records and reports.
- Managing the calculation and posting of complex transactions through the General Ledger.
- Preparing and providing information to the CFO for Group reporting, budget analyses, cash flows, and other ad hoc reporting requirements within specified time frames.
- Managing the external audit process and relationship, to deadlines.
- Managing, documenting, and monitoring internal finance controls & processes, and providing recommendations to the CFO for their enhancement.
- Monitoring and managing cash flows and cash balance requirements.
- Ensuring financial compliance with statutory authorities working closely with Compliance to manage and provide regulatory & tax reporting requirements and responses within deadlines.
- Mentoring and developing the Team, managing work allocation, training, and performance evaluation.
- Creating and maintaining an environment where people want to work, and achieve high levels of performance through positive performance management.

Candidates must have:

- A Bachelor's degree from an accredited college or university preferably in commerce or finance/accounting.
- Public accounting designation essential.
- Minimum of two (2) years' audit experience with a public accounting firm essential.
- Minimum of six (6) years' post qualification experience including four (4) years' in the insurance industry.
- Minimum of two (2) years' management experience essential.
- Strong Microsoft Office skills with special proficiency in Microsoft Excel.
- Experience using Dynamics GP accounting software.
- Excellent written and verbal communication skills.
- The ability to demonstrate strong insurance knowledge, preferably with an insurance designation.
- The ability to work a flexible schedule, as overtime and overseas travel may be necessary.
- The ability to demonstrate teamwork and integrity within a professional environment.