Bermuda Monetary Authority is committed to attracting and developing the best people who are dedicated to providing exceptional service.



## **Assistant Director – Enterprise Risk Management** CEO'S Office

Bermuda Monetary Authority is seeking the services of a skilled and qualified individual to work as an Assistant Director – Enterprise Risk Management in the Office of the Chief Executive. Reporting to the Executive Chair, the Assistant Director will support the design, implementation and maintenance of the BMA's internal Enterprise Risk Management framework. This includes developing and maintaining detailed risk management policies and processes and working with key business stakeholders to facilitate the embedding of these across business units. The incumbent will also support the ongoing review and challenge of risk framework effectiveness and the implementation of risk management best practice.

## This is a key role for the Authority and the post-holder will be responsible for but not limited to:

- Supporting the design, development and implementation of the overall risk management process for the Authority
   Analysing current risks; identifying potential risks that are affecting
- the Authority; and creating contingency plans to manage crises
  Supporting the activities of BMA's Enterprise Risk Management
- Committee
   Working closely with the Board of Directors Subcommittee (Audit and Risk Management Committee) and with the internal audit
- function
   Ensuring appropriate and accurate documentation of risks; implications; impacts and mitigations
- Improving the existing framework to ensure consideration of emerging risks/ threats and reports; and/ or escalating to the relevant person
- Conducting policy and compliance audits
- Driving a risk culture in the business through challenging discussions and communication
- Preparing reports and presenting recommendations accordingly
  Building risk awareness amongst staff by providing support and
- training within the Authority

## This position requires a proven technical and business background. Therefore, the post-holder must have:

- A Master's Degree or equivalent qualifications (e.g. Bachelor's Degree and Professional Risk Manager (PRM) certification) in Risk Management, Business Studies, Finance, Economics or related field
   A minimum of ten years' experience in a risk management
  - environment
    High level of understanding and ability to implement Enterprise
  - Risk Management framework and process
- Good knowledge of risk assessment and control
- Ability to understand broader business issues
- Analytical mind with problem-solving aptitude
- Ability to provide and respond to challenge at senior/ executive level
  Excellent communication, relationship management and influencing
- skillsAbility to build and maintain effective internal and external
- relationships

   Strong computer and research skills, and knowledge of Microsoft Office

Bermuda Monetary Authority is the integrated regulator of the financial services sector in Bermuda. We offer the opportunity for broad exposure to international regulatory issues, special projects and a variety of work experience.

If you are looking for a challenging opportunity in a team environment, we invite you to submit your application online via our 'Careers at BMA' page at www.bma.bm. Applications for this position must be received no later than 26 March 2019.

Bermuda Monetary Authority is an Equal Opportunity Employer.

Individual Excellence...Collective Strength

Protection

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Integrity Accountability