

Assistant Controller - Ventures

RenaissanceRe Holdings Ltd., through its operating subsidiaries, is a leading global provider of reinsurance and insurance. Our team shares a passion for providing exceptional service, innovation, creativity and a strong belief in the entrepreneurial culture which is a cornerstone of our competitive advantage.

The Assistant Controller – Ventures will play a key role in supporting the Company's Ventures unit. They will assist with the preparation of monthly, quarterly and annual financial statements in accordance with US GAAP, the preparation of the annual budget, the preparation of technical accounting analysis under US GAAP for complex business transactions, and will provide ad hoc support to the Ventures' business team, third party capital providers, and the global finance team, as required.

Responsibilities include:

- Assist with all aspects of Ventures reporting including internal reporting, investor reporting, external board reporting and external SEC, GAAP and statutory reporting
- Maintain an appropriate S.O.X 404 control environment
- Assist in the generation of monthly and quarterly financial statements and NAV calculations, including supporting general ledger activity and legal entity reviews
- Perform detailed analysis and reconciliation of GAAP results for various managed Joint Ventures and Fund Structures to ensure a thorough understanding of reported results, troubleshooting any issues through to a successful conclusion
- Assist with complex joint venture and fund activities, including monthly NAV estimates and fee calculations, quarterly accruals and billings and other ad hoc support as needed
- Assist with technical GAAP analysis, particularly as it relates to FASB consolidation and equity method guidance, fair value guidance and derivative guidance, and other FASB and SEC research
- Assist with the timely monthly reporting for all managed Joint Ventures and Fund Structures
- Assist with timely board reporting for managed Joint Ventures and Fund Structures as required
- Assist with as hoc queries from third party capital providers or the Ventures' business team as needed
- Assist with due diligence or other internal processes as it relates to new transactions or strategic initiatives of the Company
- Assist with the annual budgeting process
- Liaise with internal and external auditors
- Participate in on-going refinement/improvements of business processes, including Ventures' specific and global finance projects, with an eye to automation and improving efficiencies
- Assist with annual GAAP and Statutory financial statements and the coordination of the annual audits

- Provide ad hoc support for the global finance function as required, including supporting strategic projects and initiatives

Education, Skills & Experience:

- A university degree essential with emphasis on business, finance and accounting; an advanced degree advantageous
- Professional accounting designation required (e.g. CA, ACA, CPA)
- A minimum of 5 years post-qualification experience, including experience with a Big Four audit firm, and 4 years' experience in the reinsurance industry
- Detailed working knowledge of U.S. GAAP and proven ability to analyze FASB guidance and apply it to business activities
- Proven experience designing and evaluating controls to support S.O.X. 404
- Previous experience in an environment focused on third party capital providers
- Proficiency in the use of computer applications (MS Office Suite, etc.)
- Excellent analytical and communication skills to garner immediate credibility both inside and outside the organization
- Demonstration of a sound and reliable work ethic; outstanding problem solving skills; proven organization skills with the ability to handle multiple tasks in a timely and accurate manner

This is a fast-paced business environment, demanding a strong work ethic and a results-oriented approach.

Written applications with Curriculum Vitae should be forwarded via e-mail to careers@renre.com or to SVP, Head of Group Human Resources, Renaissance House, 12 Crow Lane, Pembroke HM19.

**Closing date for applications:
Wednesday, March 13, 2019**

No agencies please.
RenaissanceRe is an equal opportunity employer.