



**BERMUDA
POLICE
SERVICE**

Bermuda Police Service

Head of Professional Standards

Salary: \$135,000 per annum

12 month contract

The Bermuda Police Service (BPS) is seeking to appoint an outstanding individual to lead and develop its new Professional Standards Department.

The BPS' Professional Standards Department upholds and promotes the standards of professional behaviour in the force. Responsible for managing public complaints the department also seeks to protect the BPS from all forms of corruption through the application of vetting, policy and intelligence led activity. The department is answerable to the Deputy Commissioner of Police in their role as appropriate authority for the Service.

The successful Applicant must have an extensive track record as a senior officer in the field of police professional standards with an understanding on all aspects of the police complaints system, dealing with misconduct and unsatisfactory performance and attendance procedures. Additionally an applicant is sought with experience in the implementation and direction of anti-corruption practice and investigations. Finally, given the need to engage and lead officers and staff, an applicant is sought with outstanding communication and leadership skills.

Additional to the above the role will assist work in Bermuda's Departments of Customs and Corrections (Prison Service) to implement required anti-corruption policy and procedures.

The role is offered for 12 months and will be based at the BPS Headquarters in Hamilton, Bermuda and will begin in March 2019.

Applicants are asked to submit a comprehensive curriculum vitae alongside a personal statement outlining their suitability for the role to Mr Michael Trott, Head of Human Resources via email at mtrott@bps.bm by Friday 15th February 2019.

Interested applicants are offered the opportunity to have an informal discussion on the role with the Commissioner of Police, Stephen Corbishley, which can be arranged via Ms Patricia Flood at pflood@bps.bm.

Interviews will take place in the UK week commencing 11th February 2019.