



## Head of Sub Product - US Property Treaty

Hamilton, Bermuda

Closing Date: February 13, 2019

The Head of Sub Product - US Property Treaty will be responsible for strategy, business & client planning and the development of underwriting talent for AXA XL's US property treaty business underwritten in Bermuda. This role requires an individual who has proven effective team leadership and knows the importance of effectively delegating work when appropriate.

### **DISCOVER your opportunity**

What will your essential responsibilities include?

- The assessment, pricing and underwriting of US Property Reinsurance business on both a conventional and non-conventional treaty basis:
  - Catastrophe Excess Loss
  - Risk Excess of Loss
  - Aggregate Excess of Loss
  - Proportional
- Development of new products tailored to client requirements
- Actuarial and technical input to AXA XL's property treaty pricing, portfolio management and capital modeling activities
- Expanding the US property reinsurance business portfolio in accordance with parameters set by the Head of Property & Casualty Treaty
- Business plan and growth strategy development
- Quarterly reporting of performance to senior management
- Responsibility for the effective coaching, development and succession planning within the US Property Treaty team

You will report to the Head of Property and Casualty Treaty, Bermuda Reinsurance.

### **SHARE your talent**

We're looking for someone who has these abilities and skills:

- Minimum of 10 years (re)insurance industry experience
- Degree from a recognized University or CPCU/ACII designation
- Broad experience in the pricing and underwriting of treaty reinsurance business
- Experience in capital modeling
- A well-developed network of cedant company contacts
- Demonstrates a sound understanding of reinsurance wordings and coverages
- Ability to invent custom-made solutions for customers requirements
- Strong skills in Excel, @Risk, and general data management
- Strong knowledge of current market dynamics in the Property Reinsurance sector
- Working relationship with numerous brokers in the large reinsurance broking firms
- Uses initiative to take action without being prompted, either individually or in a team, within an open plan environment
- Is a confident and effective presenter
- Appreciates cross functional interdependencies and the importance of building relationships for a greater common business goal

### **FIND your future**

AXA XL, the P&C and specialty risk division of AXA, is known for solving complex risks. For mid-sized companies, multinationals and even some inspirational individuals we don't just provide re/insurance, we reinvent it.

How? By combining a strong and efficient capital platform, data-driven insights, leading technology, and the best talent in an agile and inclusive workspace, empowered to deliver top client service across all our lines of business – property, casualty, professional, financial lines and specialty.

With an innovative and flexible approach to risk solutions, we partner with those who move the world forward.

Learn more at [axaxl.com](http://axaxl.com)

### **Diversity & Inclusion**

We know that a diverse workforce and inclusive culture enable business growth and are critical to our success. That's why we have made a strategic commitment to attracting and retaining the most diverse workforce possible, while creating a strong, inclusive culture where everyone is welcome and can contribute and reach their highest potential.

- Named to the Diversity Best Practices Index – 2017, 2018
- Signatory to the CEO Action for Diversity
- Signatory to the UK Women in Finance Charter
- Twelve Colleague Resource Groups around the Globe
- Robust support for Flexible Working Arrangements
- Enhanced family friendly leave benefits

AXA XL is an Equal Opportunity Employer