



CHIEF PHARMACIST

Reporting directly to the President & CEO of the Company, this senior management position requires a self-motivated and detail oriented individual with excellent management skills. The successful applicant will be responsible for managing the Pharmacy Team. The incumbent will be responsible for planning, directing and overseeing all activities within our dispensing operations.

Specific job responsibilities will include:

- Managing our team of Pharmacists to ensure that professional performance and standards meet the requirements of the business and the law;
- Conducting performance reviews on a regular basis to maintain the highest possible standards;
- Arranging regular pharmacist meetings, and disciplinary responsibility for our team of Pharmacists;
- Assisting with interviews and the appointment of new Pharmacists;
- Managing all aspects of our dispensary operations, including all management reports and taking appropriate action to maximize sales and net profits;
- Developing and updating policies, guidelines and procedures for our dispensaries;
- Leading the efforts for the continued development and expansion of our business;
- Establishing and maintaining professional relationships with customers and pharmacy suppliers, and acting as the Company representative when professional representation is required;
- Operating on a cost efficient basis within the established framework of policies, objectives, and budgets of the Company;
- Ordering of pharmaceuticals and Over-the-Counter (OTC) items for all pharmacies and;
- Undertaking the duties of a Pharmacist as scheduled.

The skills required to be successful in this position include:

- A Pharmacy degree from an accredited institution and a minimum of five (5) years senior management experience in a retail pharmacy environment, including knowledge of inventory management, shrink and profit margins;
- Experience with negotiating large purchasing contracts, a good understanding of best practices in supply chain management and a proven ability to draw accurate conclusions from financial and quantitative information;
- Strong leadership and coaching skills with the ability to work effectively with all staff levels;
- Must be a self-starter with a great deal of initiative and the ability to handle multiple demands and make tough decisions;
- Must be fully computer literate in a MS Office based environment and have experience with a computerized point of sales system;
- Proven track record of being a forward thinker who is patient focused;
- Excellent verbal and written communication skills;
- Knowledge of all laws and regulations governing the pharmacy operations in Bermuda, and the ability to work independently and willingness to work shifts, weekends and public holidays when required.

Qualified applicants can apply online at www.phoenixstores.bm or by submitting a detailed cover letter and resume to: Human Resource Manager – The Phoenix Stores Limited, PO Box HM 826, Hamilton HM CX Bermuda or fax (441) 295-8794.

We thank all applicants for their interest, but only those being considered for an interview will be contacted. All inquiries will be kept in strict confidence.

Closing Date: January 7, 2019