



Pearman Watlington & Co. Ltd.

Financial Controller

The Financial Controller will be an integral member of the management team and is responsible for developing, monitoring and evaluating overall corporate strategy with the Chief Financial Officer and leaders of business units with emphasis on bottom line performance, working capital and enhancing shareholder value. This position will provide useful financial insights to help make better decisions about formulating and executing strategy both for The Company and related Trust Entities

The duties, which may be amended or altered from time to time, include, but are not limited to:

- Assist with the review and documentation of financial policies, procedures and controls and ensure those policies and procedures are in effect.
- Review retail operating strategies with a view to optimizing margins and obtaining cost efficiencies
- Assist with daily accounting functions and reconciliations of all entities
- Assist with the timely preparation of monthly financial statements, quarterly reporting packages to the Board of Directors, and information for the year end audits
- Assist with daily cash management and financial forecasting
- Short-term and long-term planning and budget development to support strategic business goals
- Assist in the protection of the organization by ensuring it is legally protected and by ensuring compliance with all applicable laws and policies
- Assist with oversight and coordination of Information Systems and policies
- Various other duties and responsibilities including supervision, which are pertinent to the efficiency of the accounts department

Preferred Requirements are:

- A Chartered Professional Accountant or equivalent designation
- Retail and property management experience
- International Tax experience
- Strong computer skills including Microsoft Office applications is essential
- Cash Management and Investment experience
- Strong communication and management skills
- Must be willing to work outside normal working hours as required

*Pearman Watlington is an Equal Opportunity Employer and has a Drug Free Workplace Policy.
Pre-employment drug testing will be required*

*Qualified applicants should apply in writing, enclosing resume,
two (2) written references and/or certificates of qualifications to:*

**The Human Resources Administrator
P.O. Box HM 840, Hamilton HM CX
e-mail: dross@thewaterfront.bm • 295 1233
Closing Date: January 9th 2019**