

Financial Crime Investigations Specialist

Bermuda Commercial Bank Limited ('BCB') is recruiting a highly qualified, individual to fulfill the role of Financial Crime Investigations Specialist. This position reports to and works closely with the Head of Compliance in collaboration with the wider compliance team to support the compliance risk framework for the group's businesses.

Responsibilities include:

- Ongoing maintenance and development of FCC transactions rules in BCB's core banking system compliance module (T24 FCM).
- Investigate financial transactions, determine the outcome of an investigation, and document findings.
- Ongoing maintenance and development of BCB's automated sanctions screening software (T24 FCM).
- Review sanctions alerts, peruse laws to determine outcome of investigation and document findings.
- Investigate Suspicious Activity Reports.
- Support the Head of Compliance to run the Financial Crime Program.
- Ensure prompt updates of Financial Crime-related policies, procedures, reports, controls, driven by changes to legislature, guidance and adoption of best practice.
- Works with various business units to identify suspicious transactions.
- Responds to calls from relevant external stakeholders requesting information.
- Act as one of BCB's sanctions, bribery & corruption experts and Deputy MLROs.
- Train/coach employees to advance in FCC/sanctions and the use of T24 FCM.
- Maintains a high degree of knowledge of AML and Sanctions Laws.

Experience

- Exceptional understanding of banking, complex offshore structures, trust, funds.
- Minimum of 7 years' experience working with a banks' sanctions and transaction monitoring system.
- Minimum of 10 years' experience in FCC. Good knowledge of ML/TF trends and sanctions clearing.
- Strong oral and written communication skills.
- Strong analytical and organizational skills and above average attention to detail.
- Ability to multi-task, works independently, and meets deadlines.
- Strong teamwork, interpersonal and relationship building skills.
- Ability to make difficult decisions with little supervision.
- Proficient in T24 FCM, Microsoft Word, Excel, PowerPoint.
- Demonstrable experience in educating staff and dealing with authorities.
- Diploma in compliance and / or AML, such as ACAMS or ICA, preferred.

Compensation will be commensurate with the successful candidate's experiences and will include a base salary and a discretionary performance related bonus. References will be requested and verified. Background checks will be conducted on shortlisted applicants.

Interested persons should apply by forwarding an application letter and resume no later than **December 27, 2018** to jobs@bcb.bm. or by post to Bermuda Commercial Bank Limited, Attention: Human Resources Department, PO Box HM 1748, Hamilton, HM GX, Bermuda.

Bermuda Commercial Bank Limited is licensed and regulated by the Bermuda Monetary Authority to conduct banking and investment business under the Banks and Deposit Companies Act 1999 and the Investment Business Act 2003.