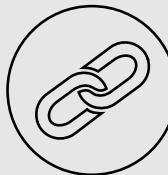




**The BF&M difference?**  
Insurance the way  
it should be.



**STRONG**

**PROGRESSIVE**

**GROWING**

Founded in 1903, the BF&M group of companies operates in Bermuda, Halifax and across the Caribbean. We take great pride in helping our customers protect what matters most, as well as giving back to the communities in which we work. We have the highest financial strength ratings in the markets in which we operate and can offer competitive compensation packages along with comprehensive benefits.

## Group Chief Financial Officer

**A key member of the Executive Management team, reporting to the Group President and CEO, the Group Chief Financial Officer's primary responsibility will be the day-to-day oversight of financial strategy and the ongoing development and monitoring of control systems designed to preserve the group's assets and report accurate financial results.**

### **Job duties and responsibilities:**

- Provide executive management with advice on the financial implications of all business activities
- Lead role in strategy planning including providing forecasting trends, building strategic capacity, trend and analysis input
- Develop performance measures to monitor the implementation of business plans
- Provide oversight and develop an appropriate evaluation process for the investment function
- Establish credibility throughout the organization and Board as an effective developer of solutions to business challenges
- Build a high performing and scalable finance model that provides excellent internal and external customer service
- Work closely with the CEO to provide due diligence and analysis of new business opportunities
- Design and lead risk management practices across the organisation
- Communicate financial performance and trends to all stakeholders.
- Ensure compliance with all applicable regulatory and local, reporting and audit requirements
- Maintain effective relationships with external auditors, banks, and other third parties

### **Skills and experience:**

- Minimum of 10 years of executive-level experience in financial services
- CA/CPA or similar designation required
- Demonstrated experience in process improvement and financial systems design and implementation
- Strong people management skills with experience building and leading teams across jurisdictions
- M&A experience
- IFRS or US GAAP experience an asset
- Experience in strategy development
- Capital management, asset liability management and product development expertise
- Proven ability to lead complex projects and take difficult strategic decisions
- Excellent communication skills, including the ability to develop concise summaries of complex analyses for Board level review

### **Closing date: Friday, December 28, 2018**

Interested applicants should apply in writing with a resume to [bfmjobs@bfm.bm](mailto:bfmjobs@bfm.bm) or to Group Chief Administrative Officer, BF&M Limited, P.O. Box HM 1007, Hamilton HM DX.