

## We're hiring

### Experienced Audit Associates

Audit Seniors

Audit Managers

Audit Senior Managers

Advisory Senior Consultants

Advisory Managers

Advisory Senior Managers

### Experienced Audit Associates

#### Responsibilities and Requirements:

The standard responsibilities of an Experienced Audit Associate can include but are not limited to:

- Development of audit plan and testing programs
- Contribute to engagement planning, ensuring that products/deliverables meet contract/work plan
- Contribution to a strong client relationship through interactions with client personnel
- Ensuring quality in delivering of client service
- Follow Deloitte policies and relevant professional standards in performance of procedures
- Execution of multiple concurrent engagements, while delivering exceptional client service according to firm standards
- Report directly to seniors, managers and partners the status of engagements

The successful candidates should possess the following:

- A degree in Accounting preferred
- A minimum of two years' experience in audit with experience in Financial Services preferred
- In the final year of completing an accounting qualification such as the CPA, CA, ACA or ACCA
- Must be writing final exam for the designation year (2018)
- Strong verbal and written communication skills
- Ability to prioritize tasks, work on multiple assignments, demonstrate sound judgment, and work under tight time deadlines
- Ability to work both independently and as part of a team with professionals at all levels

### Audit Seniors

#### Responsibilities and Requirements:

The standard responsibilities of an Audit Senior can include but are not limited to:

- Apply knowledge of relevant accounting standards (US GAAP, IFRS) and regulatory requirements (SEC, PCAOB, BMA, etc.) to engagements and resolve routine accounting and financial reporting issues with client personnel
- Prepare technical accounting memos
- Follow Deloitte policies and relevant professional standards in documenting and retaining documentation on engagement procedures performed
- Execute the fieldwork of multiple concurrent engagements, while delivering exceptional client service according to firm standards
- Report directly to managers and principals the status of such engagements, including the preparation and completion of applicable reports, accounts and financial statements
- Conduct business cycle and risk analysis of clients' business to develop appropriate audit plans to address identified risks and to ensure accurate reporting
- Train and mentor assistants by counseling and assisting them in the management of all aspects of their work lives and in obtaining their career objectives
- Provide on-the-job coaching and training facilitation to associates

The standard requirements of an Audit Senior include:

- Minimum of two years of audit experience
- ACA, CA, CPA, ACCA qualification, or individuals who have passed, or recently attempted the final examinations for a recognized public accounting qualification
- High degree of competence with Microsoft Word, Excel and Outlook
- Excellent written and oral skills as well as excellent presentation skills
- Outstanding people skills with the ability to work with all levels

### Audit Managers

#### Responsibilities and Requirements:

The standard responsibilities of an Audit Manager can include but are not limited to:

- Lead engagement teams to ensure that work performed meets quality assurance standards and that all relevant risks have been identified and addressed appropriately
- Drive adherence to risk management and quality assurance and ensure that professional, technical and client service issues are appropriately resolved
- Apply knowledge of relevant accounting standards (US GAAP, IFRS) and regulatory requirements (SEC, PCAOB, BMA, etc.) to engagements and resolve routine accounting and financial reporting issues with client personnel
- Supervise the execution of multiple concurrent engagements, while delivering exceptional client service according to firm standards
- Conduct risk and business cycle analysis of clients' business to develop appropriate audit plans to address identified risks and to ensure accurate reporting
- Proactively manage client issues and expectations by providing advice and assistance to clients on matters relating to accounting, taxation, internal controls, and regulatory and financial reporting
- Conduct performance feedback and other discussions in a manner that fosters trust and elevates performance of staff
- Provide on-the-job coaching and training facilitation to staff

The standard requirements of an Audit Manager include:

- Minimum of five years of advanced audit experience with a public accounting firm is necessary
- ACA, CA, CPA, ACCA qualification
- Prior Audit Manager experience is advantageous
- High degree of competence with Microsoft Word, Excel

- and Outlook
- Excellent written and oral skills as well as excellent presentation skills
- Outstanding people skills with the ability to work with all levels

### Audit Senior Managers

#### Responsibilities and Requirements:

The standard responsibilities of a Senior Audit Manager can include but are not limited to:

- Lead engagement teams to ensure that work performed meets quality assurance standards and that all relevant risk have been identified and addressed appropriately
- Drive adherence to risk management and quality assurance and ensure that professional, technical and client service issues are appropriately resolved
- Apply knowledge of relevant accounting standards (US GAAP, IFRS) and regulatory requirements (SEC, BMA, etc.) to engagements and resolve complex accounting and financial reporting issues with client personnel
- Supervise the execution of multiple concurrent engagements, while delivering exceptional client service according to firm standards
- Conduct risk and business cycle analysis of clients' business to develop appropriate audit plans to address identified risks and to ensure accurate reporting
- Demonstrate confidence and competence as a presenter who can adjust style to address a wide range of audiences
- Proactively manage client issues and expectations by providing advice and assistance to clients on matters relating to accounting, taxation (if applicable), internal controls, and regulatory and financial reporting
- Conduct performance feedback and other discussions in a manner that fosters trust and elevates performance of staff
- Provide on-the-job coaching and training facilitation to managers and staff

The standard requirements of a Senior Audit Manager include:

- Minimum of seven years of advanced audit experience with a public accounting firm is necessary
- ACA, CA, CPA, ACCA qualification
- Prior Senior Audit Manager experience is advantageous, prior Audit Manager experience required
- High degree of competence with Microsoft Word, Excel and Outlook
- Excellent written and oral skills as well as excellent presentation skills
- Exceptional people skills with the ability to work with all levels

### Advisory Senior Consultants

#### Responsibilities and Requirements:

The standard responsibilities of an Advisory Senior Consultant in our Risk Advisory practice can include but are not limited to:

- Develop the Internal or IT audit plan, Risk assessments and testing programs
- Testing the design, implementation and operating effectiveness of internal controls
- Perform external IT audits on SEC registrants in accordance with SEC and PCAOB regulations; including the planning and testing of the design, implementation and operating effectiveness of GITCs
- Contribute to engagement planning, ensuring that products/deliverables meet contract/work plan
- Execution of multiple concurrent engagements, while delivering exceptional client service according to firm standards
- Ability to assess policies and procedures, including IT controls, and prepare reports for compliance with regulatory frameworks such as the Insurance Code of Conduct, Anti-Money Laundering (AML), Sarbanes-Oxley or Service Organization Control Reports (SOC)
- Mentor Analysts and Consultants by coaching and assisting them in the management of all aspects of their work and through on-the-job and in-house training courses as appropriate ensuring quality in delivering of client service
- Report directly to managers and partners the status of engagements

The standard requirements of an Advisory Senior Consultant would include several of the following:

- A bachelor's degree with a specialization in Accounting, Internal Audit, Economics, or Finance
- A minimum of two years prior advisory or external audit experience in the Financial Services Industry and/or strong IT audit experience in an advisory or corporate environment
- Completed a relevant professional qualification such as CIA, CISA, CISM, ACCA, CPA, CA or are working towards your designation
- Working knowledge and understanding in several of the following areas: IFRS, US GAAP, SEC Reporting, Sarbanes-Oxley, Solvency II, Project Management, Risk Management, AML or FATCA
- Experience in using data analysis tools such as ACL is desirable
- Experience and a working knowledge of globally recognized cyber frameworks and requirements (eg. NIST, NYDFS, Cyber Essentials)
- Experience and a working knowledge of data protection requirements (eg. GDPR) is desirable
- Previous financial services industry experience preferred to include insurance, reinsurance or banking
- Excellent communication and presentation skills
- Sound analytical and problem solving skills with strong attention to detail
- High degree of competence with Microsoft Office

### Advisory Managers

#### Responsibilities and Requirements:

The standard responsibilities of an Advisory Manager in our Risk Advisory practice can include but are not limited to:

- Contribute to engagement planning, ensuring that products/deliverables meet contract/work plan
- Ability to assess policies and procedures, including IT controls, and prepare reports for compliance with regulatory frameworks such as the Insurance Code of Conduct, Anti-Money Laundering (AML), Sarbanes-Oxley

or Service Organization Control Reports (SOC)

- Ability to perform process and control reviews to highlight potential issues/inefficiencies and make recommendations for improvement
- Perform external IT audits on SEC registrants in accordance with SEC and PCAOB regulations; including the planning and testing of the design, implementation and operating effectiveness of GITCs
- Contribute to a strong client relationship through interactions with client personnel
- Ensure quality in delivering of client service
- Follow Deloitte policies and relevant professional standards in performance of procedures
- Execution of multiple concurrent engagements, while delivering exceptional client service according to firm standards

The standard requirements of an Advisory Manager would include the following:

- Minimum of three years of post-qualification experience in public practice or as a consultant
- Experience in the Financial Services Industry preferred
- Qualified in a minimum of one or more of the following designations: CA, ACA, CPA, ACCA, CISA, CIA, CISM, or other relevant professional designations
- Working knowledge and understanding in several of the following areas: IFRS, US GAAP, SEC Reporting, Sarbanes-Oxley, Solvency II, Project Management, Risk Management, AML or FATCA
- Excellent communication and presentation skills
- Strong analytical capabilities
- Experience and a working knowledge of globally recognized cyber frameworks and requirements (eg. NIST, NYDFS, Cyber Essentials)
- Experience and a working knowledge of data protection requirements (eg. GDPR) is desirable.
- Ability to coach, mentor and develop team members
- High degree of competence with Microsoft Office
- Must be a self-motivated individual who is well organized, hardworking, enthusiastic and professional
- Ability to work independently with minimum supervision and proven ability to work as part of a diverse team is essential.

### Advisory Senior Managers

#### Responsibilities and Requirements:

The standard responsibilities of an Advisory Senior Manager in our Risk Advisory practice can include but are not limited to:

- Lead and deliver a complex portfolio of clients to involve planning, engagement metrics, management of the team, allocation of resources, reviewing reports and client reporting/delivery
- Play a key role in managing the practice to include strategy, developing capabilities, recruitment, training, and managing quality and risk
- Maintain and develop relationships with existing clients, as well as, identify and actively pursue new business opportunities
- Promote and enforce compliance with mandated professional practices and maintain a comprehensive understanding of leading edge tools and methodologies
- Review the adequacy, effectiveness and efficiency of processes and controls to address the key strategic, operational and financial risks within our clients' business operations
- Demonstrate advanced understanding of business processes, internal control risk management and related standards
- Be responsible for the development and motivation of the team by providing them with leadership, counseling and career guidance
- Drive practice growth and business development including proposal writing and targeted initiatives
- Work closely with leadership to enhance the client's experience through the use of our technology expertise and analytics to deliver insights

The standard requirements of an Advisory Senior Manager would include the following:

- Strong academics, including a minimum of a Bachelor's degree: Business/Accounting or Risk related field is strongly preferred
- Qualified in a minimum of one or more of the following designations: ACCA, CPA, ACA, CA, CISA, CISSP, CIA, CISM, or other relevant professional designations
- 7+ years practical experience working in Internal or External Audit, business or technology risk within a professional services firm or large scale business Internal Audit function in the banking or insurance industries
- Minimum of two years' of previous management experience
- Sound knowledge and understanding in several of the following areas: IFRS, US GAAP, SEC Reporting, Sarbanes Oxley, Solvency II, Project Management, Risk Management, AML or FATCA
- Excellent communication and presentation skills
- Strong analytical capabilities
- Proven ability to deliver the full cycle of project management accountabilities
- Ability to coach, mentor and develop team members
- High degree of competence with Microsoft Office
- Must be a self-motivated individual who is well organized, hardworking, enthusiastic and professional
- Ability to work independently with minimum supervision and proven ability to work as part of a diverse team is essential

All applications should be submitted online at:  
<https://jobs2.deloitte.com/bm/en>

Keyword: BM160054KW

Please note to apply for this position you will need to submit a cover letter and CV through the above link.

#### Talent

**Deloitte Ltd.**

**Corner House**

**20 Parliament Street**

**P.O. Box HM 1556**

**Hamilton HM FX**

Telephone: (441) 292-1500

Deadline for Applications: December 24, 2018