



Financial Planning & Analysis (FP&A) Analyst

About the Finance MI team

You will be joining the Senior MI Analyst within the Finance team while working closely with the whole RE business to produce integrated plans and analysis. The successful Financial Planning and Analysis (FP&A) Analyst will produce detailed budgets and plans on a regular basis, while also monitoring and providing insights from all Financial Reporting.

An incredible opportunity:

We're looking for an analytical thinker, who naturally enjoys working with numbers, logic and data. You do not need reinsurance experience, but you should like working within a team environment. Success will be measured by production of accurate forecasts meet business needs on a regular basis while also providing insight on plans and variance. You will get exposure to the executive team whilst sharing your work with them. This is a new role within the team.

What you'll be doing:

- Monitor key performance indicators, identifying variances and trends
- Produce 3-year business plans and quarterly reforecasts
- Improve tools and processes to create better, faster and more accurate insights
- Work with Financial Reporting team to validate and analyse regular reports
- Represent Hiscox RE at group FP&A level

The winning candidate:

We're looking for someone who is highly analytical, with a passion for delivering results. You will need to be articulate and exhibit good judgement, quickly understanding problems and solving them. Ability to build rapport with colleagues and demonstrate strong analytical reasoning skills with an ability to manipulate complex information and explain the results clearly and succinctly

Our must haves:

- BA or equivalent
- Strong attention to detail and regimented approach to accuracy
- 3+ years working with data
- Be curious and ask the right questions
- Excellent written and verbal communication skills
- Ability to prioritise tasks and work effectively and accurately under pressure, ensuring that strict deadlines are met
- Advanced understanding of Microsoft Excel and Powerpoint
- Preference will be given to those with experience in SQL, visualisation tools experience (e.g. Tableau, PowerBI)

About Hiscox Re & ILS

The reinsurance division is made up of our underwriting platforms in Bermuda, London and Paris, writing reinsurance risks around the world. Our team of circa 100 bright, energetic individuals are committed to providing top quality service to brokers and clients across a broad range of reinsurance products. We protect our clients assets against natural and man-made disasters, covering everything from earthquake and hurricane damage to cyber, malpractice and terror attacks around the world. Our approach is simple, we set out to partner with our customers to help solve the problems that will deliver real value; and have an unwavering focus on matching the right blend of innovation and dependability to meet our customer's ever evolving needs. Our focused and discerning underwriting approach is complemented by a commitment to world class service, and the ability to offer creative solutions to complex problems. We know our people are our biggest asset so finding and retaining top talent is crucial for every role.

Closing Date: December 19, 2018

How to Apply

- Email your résumé to bdajobs@expertise.bm OR
- In writing to 8 Par-la-Ville Road, Mintflower Place, 2nd Floor, Hamilton, HM08 | 296-0336
- A member of the Expertise Recruitment team will follow-up in due course

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