

Senior Systems Analyst

RenaissanceRe Holdings Ltd., through its operating subsidiaries, is a leading global provider of reinsurance and insurance. Our team shares a passion for providing exceptional service, innovation, creativity and a strong belief in the entrepreneurial culture which is a cornerstone of our competitive advantage.

The Senior Systems Analyst is responsible for supporting, developing and administering Oracle Hyperion and related financial applications. The Senior Systems Analyst works directly with Finance and IT to develop and implement technical solutions focusing on financial processes, workflows, reporting and data standardization. This role helps to align technology solutions with business strategies and needs, and proactively seeks out and promotes opportunities to develop and grow the business through the effective use of Hyperion and related technologies.

Responsibilities include:

- Manage and/or plan design and execute on specific initiatives and projects in support of the Finance Team goals.
- Work closely with the Finance Teams to provide a deep understanding of business requirements and translate into technical requirements (business analysis) as they relate to the Hyperion platform
- Lead the design, development, enhancement and testing of Hyperion applications in accordance with requirements and business processes
- Provide ongoing support of the Financial Planning, Analysis and Reporting platforms through both hands on support and management of third parties.
- Act as the primary point of contact for all Hyperion-related issues to determine solutions and resources required to achieve resolution
- Assist with system maintenance and support for other mission-critical finance and accounting systems
- Coordinate with systems management and infrastructure teams to implement patches, system upgrades, maintenance releases and application backups
- Work with Hyperion budgeting and reporting stakeholders to develop and enhance their existing templates and procedures
- Perform hands-on configuration of Hyperion and related financial accounting systems, including metadata and calculation rule/script maintenance
- Management and end-to-end delivery of all projects related to the Hyperion applications ecosystem, including major upgrades/releases
- Effective communication on platform, project and support, updates to the relevant business and technical stakeholders.
- Assist with ad-hoc projects and provide support to the AVP, Finance Systems Manager, and Finance team as needed

Education, Skills & Experience:

- A University degree essential, with emphasis on business, finance and accounting
- A minimum of five years of recent experience with full lifecycle Hyperion development (analysis, architecture, design, development, testing, and deployment)
- Proven experience implementing, supporting and managing Hyperion Essbase/Planning and HFM in complex environments
- Deep knowledge of Hyperion Essbase calculation scripts
- Excellent planning and organizational skills
- Excellent verbal and written communication skills
- Ability to work independently with little or no supervision

This is a fast-paced business environment, demanding a strong work ethic and a results-oriented approach.

Written applications with Curriculum Vitae should be forwarded via e-mail to careersbda@renre.com or to SVP, Head of Group Human Resources, Renaissance House, 12 Crow Lane, Pembroke HM19.

**Closing date for applications:
Wednesday, December 19, 2018**

No agencies please.
RenaissanceRe is an equal opportunity employer.