

AVP, Assistant Controller – Reinsurance

RenaissanceRe Holdings Ltd., through its operating subsidiaries, is a leading global provider of reinsurance and insurance. Our team shares a passion for providing exceptional service, innovation, creativity and a strong belief in the entrepreneurial culture which is a cornerstone of our competitive advantage.

The AVP, Assistant Controller - Reinsurance is responsible for supporting the accounting for the Company's Property and Casualty & Specialty Segments. This role requires a strong background in premium and cost monitoring, business process reviews and analysis, systems and controls, as well as the ability to troubleshoot any issues through to successful conclusion. In addition, the AVP, Assistant Controller – Reinsurance is responsible for supporting the Chief Accounting Officer and Global Corporate Controller to support global projects and strategic initiatives of the global Finance function.

Responsibilities include:

Catastrophe Reinsurance, Specialty Reinsurance and Insurance Units:

- Oversee the timely monthly and quarterly close of the Catastrophe Reinsurance, Specialty Reinsurance and Insurance Segments
- Reconciliation and reporting from internal business unit level reporting and legal entity reviews, to external SEC, GAAP, statutory reporting and US Reinsurance Trust reporting
- Monitor complex, internal and external cessions and third party capital vehicle activities
- Review accounting reviews and analysis to ensure appropriate US GAAP accounting treatment
- Assist with technical analysis of complex transactions and other FASB and SEC research
- Assist with maintaining appropriate SOX 404 control environment and related transactions in the reinsurance accounting systems and general ledger
- Provide detailed analysis to the Reinsurance Controller to ensure a thorough understanding of reported results, troubleshooting any issues through to a successful conclusion
- Liaison with reinsurance operations teams to troubleshoot complex issues and ensure processes are efficient and meet SOX 404 requirements
- Oversee the Catastrophe Reinsurance, Specialty Reinsurance and Insurance annual budgeting process
- Lead adhoc global finance strategic projects and initiatives and provide support to the Chief Accounting Officer, Global Corporate Controller, Reinsurance Controller and Global Finance team as needed
- Liaise with internal and external auditors and vendors

Reinsurance Accounting Team:

- Support all locations (Bermuda, Singapore, London, and the U.S.) with respect to group reinsurance financial reporting processes and controls
 - Coordination of reinsurance finance activities globally with respect to premium related activity ensuring consistency, alignment, accuracy and efficiency across all platforms
 - Ongoing/periodic review of processes with a focus on streamlining and value-added activities
 - Review of issues/challenges/opportunities with respective teams across all locations

(Re) insurance Systems:

- Assist with maintenance and oversight of the SICS system. Coordinate with the Reinsurance Agility Team to ensure that SICS meets the premium and cash processing requirements of key users, accurately records all reinsurance and insurance transactions, is flexible enough to react to changes in the business, and is SOX 404 compliant
- Participate in on-going refinement/improvement of processes, analytical tools and systems or other strategic projects as it relates to (re)insurance or global finance systems

Education, Skills & Experience:

- A University degree essential with emphasis on business, finance and accounting; an advanced degree advantageous
- Professional accounting designation required (e.g. CA, ACA, CPA)
- A minimum of 2 years' Big Four experience, and a minimum of 8 years' post-qualification experience
- Detailed knowledge of worldwide insurance and reinsurance markets, with a minimum of 5 years' experience in a similar role
- Detailed working knowledge of US GAAP, designing and evaluating controls to support SOX 404
- A thorough understanding of computer systems and applications (Excel, Word, Outlook, etc.)
- Experience with Epicor, SICS reinsurance accounting system and Microsoft Office 365 is advantageous
- Excellent analytical and communication skills to garner immediate credibility both inside and outside the organization
- Demonstration of a sound and reliable work ethic; outstanding problem solving skills; proven organization skills with the ability to handle multiple tasks in a timely and accurate manner

This is a fast-paced business environment, demanding a strong work ethic and a results-oriented approach.

Written applications with Curriculum Vitae should be forwarded via e-mail to careers@renre.com or to SVP, Head of Group Human Resources, Renaissance House, 12 Crow Lane, Pembroke HM19.

**Closing date for applications:
Thursday, November 22, 2018**

No agencies please.
RenaissanceRe is an equal opportunity employer.