



Assistant Vice President, Compliance - International

Sun Life Financial is one of the world's leading and most diverse financial services organizations, with an excellent reputation for customer focus and innovation in all of its markets. The Bermuda International operation was established in 1995 to offer life insurance annuity products to global high net worth individuals outside of North America.

This position reports directly to the U.S. Business Group Senior Compliance Officer ("SCO") (Vice President – Compliance). The position will also coordinate with peers in Sun Life's Asia business group based in Hong Kong. The position, under the supervision of the SCO, is responsible for serving as the Business Unit Compliance Officer (BUCO) for SLF International. SLF International is a Bermuda based life insurance business serving global high net worth clients. In this role, the BUCO will identify compliance requirements applicable to the business, ensure appropriate communication of compliance requirements; provide monitoring of processes and procedures designed to achieve compliance with applicable requirements; assist management in identifying and managing compliance risks relevant to business activities; and report to the SCO and business management on the state of compliance within the business. The BUCO will be responsible for establishing and implementing a proactive regulatory risk management framework in support of the business unit. The BUCO should have sufficient business experience and technical expertise to provide sound tactical and strategic advice to management concerning regulatory requirements and compliance risk management. The role manages and leads a team of Compliance professionals who may be co-located or remotely located. **For a full description of responsibilities, please contact hr@psolutions.bm.**

Key Skills, Education & Experience Requirements

- Experienced and seasoned insurance professional with 10+ years of individual insurance and annuity Compliance/Regulatory experience and 5+ years of people management experience in increasingly senior or senior roles. Experience with group benefits business also helpful.
- Bachelor's degree and post graduate or professional designations are preferred.
- Success in working within a collaborative, team-oriented setting is required.
- Excellent leadership skills with a proven record of developing, investing and leading a team of professionals.
- Knowledge of life insurance company fundamentals and operations.
- Familiarity with regulatory examinations, inquiries and investigations is important.
- Sound judgment and the ability to be pro-active, prioritize issues and recommend practical solutions.
- Communicates confidently within and outside the organization and has an ability to identify and simplify complex issues.
- Clearly defines complex issues and operates well in ambiguous situations, helping others to navigate complexity and risk.
- Experience with navigating complex, matrixed organization with minimum disruption.
- Familiarity with designing, implementing or using data analytics to identify compliance risks.

Please apply in writing no later than **November 23rd, 2018** to:

Performance Solutions Limited

Suite 350, 48 Par la Ville Road, Hamilton HM 11

Email: hr@psolutions.bm. Phone: 441-232-5270