



**PEOPLE'S PHARMACY LTD AND PP/ACW LTD**  
invites applications for the role of:

# PHARMACISTS

People's is a family operated retail establishment offering a comprehensive range of products focused on healthcare and wellness. From pharmacy services and products for all ages, natural and organic products, from kids' toys and baby furniture to seasonal items and gifts, we strive to provide exceptional products and service to our customers. We are therefore seeking a self-motivated, qualified, full-time Pharmacist to join our innovative team of professionals.

Reporting to the Vice-President, Sales and Operations, the role will primarily comprise of filling and supplying prescription orders, supplying non-prescription medication, and providing professional advice to doctors and customers. Additionally, the successful candidate will be required to assist in maintaining adequate inventory levels and accurate patient medication profiles.

Our Pharmacists work a 40-hour per week shift schedule, which includes nights, weekends and public holidays. Pharmacists may be scheduled to work in all locations owned or managed by People's.

## **Qualifications, skills and experience required for the roles include:**

- A Bachelor of Science and/or Doctorate in Pharmacy
- At least three years continuous, full-time employment and experience in a retail drug store
- Proven ability to accurately dispense medications in a timely manner
- Proficiency in the use of Rx30 or similar dispensing software is required
- Effective leadership abilities, communication and interpersonal skills to build and to maintain effective relationships with team members and customers
- Prior experience carrying out pharmacy operations according to the legal and regulatory requirements of the jurisdiction, and the policies and procedures of the pharmacy(s) where previously employed
- Strong business orientation and demonstrated professional maturity to work effectively with senior leaders to set, prioritize, and achieve business objectives, ensuring our continued growth and customer service standards
- Proven ability to lead, train and manage Pharmacy Assistants and Pharmacy Sales Associates for the delivery of exceptional customer service
- Demonstrated ability to adhere, refine and improve existing pharmacy standards and to introduce and implement cutting-edge services complimentary to the Company's healthcare and wellness focus
- Knowledge of or willingness to embrace the practice of alternative/complimentary medicine and non-traditional forms of healthcare
- Demonstrated change agility to reset priorities based on the needs of the business
- Effective problem resolution and organizational skills; the ability to multi-task while maintaining attention to detail and customer focus are required
- Proficiency with Microsoft Office suite of products (Word, Excel and Access) is required
- Strong analytical skills and the ability to trouble shoot and resolve minor IT issues pertinent to the dispensing of medicines
- Previous experience in managing the Health Department and/or retail store operations including buying and other administrative duties is a distinct advantage

If you meet the requirements described above and are looking for a stimulating and exciting experience in an environment receptive to new ideas and welcoming to feedback, please apply in writing with full Résumé, two employment references and two character references to:

The Human Resource Manager  
People's Pharmacy Ltd.  
P. O. Box HM2098  
Hamilton HMJX, Bermuda  
Email: [info@peoples.bm](mailto:info@peoples.bm)



**Closing date for applications is:  
October 31, 2018**

People's is an equal opportunity employer!

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