



*Discover  
where your  
talents can  
take you*

# Opportunities at PwC

Opportunities are at the heart of a career with Bermuda's leading professional services firm. Be part of a learning culture where teamwork and collaboration are encouraged, excellence is rewarded, and unparalleled coaching and career development programmes are provided. People across the PwC network of over 250,000 people in 158 countries share knowledge, experience and solutions to develop fresh perspectives and deliver practical advice.

***We are currently looking for talented professionals in our Assurance practice for the following roles:***

## ***Co-Op***

***Responsibilities will include but are not limited to:***

- Taking an active role in the delivery of high quality assurance services to a range of clients;
- Working closely with experienced engagement managers and associates, you will be involved in a variety of engagements including the execution and completion phases of our audits;
- Interacting with clients in relation to key audit deliverables (including the drafting and significant matters, internal control recommendations, etc.);
- Conducting technical research, and consulting with specialists where necessary;
- Participate in designing appropriate audit procedures and tailoring audit steps as necessary; and
- Regular and effective day to day interaction with client staff, ensuring that organizational and technical matters are handled effectively.

***The eligible candidate must be:***

- Pursuing a Bachelor's degree in accounting at an accredited university with a minimum GPA of 3.2 (B+ average) or its equivalent;
- Part of a University Co-Op programme and able to be employed for a minimum three consecutive months;
- In possession of a strong working knowledge of Microsoft Office applications, including Word, Excel and PowerPoint;
- Highly organized, dedicated and self motivated; and
- Excellent in interpersonal and time management skills.

## ***Experienced Associate***

***In addition to the responsibilities listed above, the Experienced Associate will also be:***

- Designing appropriate audit procedures and tailoring audit steps as necessary; and
- Engaging in regular and effective day to day interaction with client staff ensuring that organizational and technical matters are handled efficiently.

***Capabilities/Skills Required:***

- A Bachelor's degree in accounting;
- A Masters degree with specialisation in accounting from an accredited university is preferred but not required;
- A minimum of 12 months work experience at a public accounting, or equivalent service organization;
- Must have written, or be scheduled to write all exams towards an internationally recognised accounting designation with the next 6 months;
- Familiarity with an internationally recognised basis of accounting such as US GAAP, IFRS, Canadian or UK GAAP;
- Strong working knowledge of Microsoft Office applications, including Word, Excel and PowerPoint;
- Highly organized, dedicated and self motivated; and
- Excellent proven interpersonal and time management skills; and
- Candidates with other professional or academic qualifications and appropriate professional experience may also be considered.

## ***Senior Associate***

***Responsibilities will include but are not limited to:***

- Working as part of a team of problem solvers to provide extensive consulting and industry expertise;
- Proactively assist in the management of several clients, while reporting to Managers and above;
- Train and lead staff;
- Establish effective working relationships directly with clients and helping them to solve their complex business issues from strategy to execution;
- Contribute to the development of your own and team's technical acumen;
- Keep up to date with local and national business and economic issues;
- Be actively involved in business development activities to help identify and research opportunities on new/existing clients; and
- Continue to develop internal relationships and your PwC brand.

***Capabilities/Skills Required***

- A Bachelor's degree from an accredited University;
- Successful completion of an accounting designation, such as the CPA, ACA or ACCA. Candidates with other professional or academic qualifications and appropriate professional experience will also be considered.
- Familiarity with an internationally recognised basis of accounting such as US GAAP, IFRS, Canadian or UK GAAP;
- Strong working knowledge of Microsoft Office applications, including Word, Excel and PowerPoint;
- Highly organized, dedicated and self motivated; and
- Excellent proven interpersonal and time management skills.

## ***Manager and Senior Manager***

You will work closely with experienced Managers, Directors and Partners on client audits.

Using a controls-based audit approach, you will be involved in a broad variety of audit engagements from the planning phase through to execution and completion. Responsibilities will include but are not limited to:

- Applying extensive know-how of technical accounting and financial reporting standards;
- Driving the development of the audit approach, including the application of applicable auditing standards and firm audit methodology;
- Operating with a high-degree of professional skepticism, independence, and objectivity - including considering the big picture to understand potential for fraud and material disclosure omissions;
- Continuously deepening and broadening business know-how--how it is changing and why this matters in order to articulate a relevant point of view;
- Coaching team members on problem-solving techniques and guiding them to use more sophisticated tools and frameworks;
- Motivating others, helping them to understand and visualize goals;
- Targeting and expanding a network of internal and external relationships, including those beyond the immediate sphere of interaction; and
- Candidates must demonstrate proven extensive knowledge of internationally recognised accounting expertise, such as US GAAP, IFRS, Canadian or UK GAAP. PCAOB knowledge and experience will be an advantage.

***Capabilities/Skills Required:***

- Successful completion of an accounting designation, such as the Canadian or US CPA and ACA;
- A minimum of 5 years relevant experience at the Manager level and over 8 years required at the Senior Manager level. Proven managerial capabilities and operational experience essential;
- Strong working knowledge of Microsoft Office applications, including Word, Excel and PowerPoint;
- Highly organized, dedicated and self motivated;
- Excellent communications, interpersonal and time management skills;
- Ability to coach and mentor more junior team members;
- Proven track record of working collegially with other management group members to collectively get the job done; and
- Candidates must demonstrate proven extensive knowledge of internationally recognised accounting expertise, such as US GAAP, IFRS, Canadian or UK GAAP. PCAOB knowledge and experience will be an advantage.

## ***The opportunity of a lifetime***

To apply for this position, **interested candidates should complete an online application via our careers page at [pwc.com/bm](https://pwc.com/bm)**

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Closing Date: 30 October 2018

