

Expertise

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Regulatory Authority
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Chief Executive

Our client, The Regulatory Authority (Authority) of Bermuda, is looking for a chief executive to lead it through an unprecedented period of growth and opportunity. As the national independent regulatory body, it protects consumers and respects industry stakeholders, promotes fair business practices that are principled by integrity, and encourages innovation in the telecommunications, electricity and any future regulated industries. Against this dynamic backdrop, the Authority is looking for a high-caliber Chief Executive to lead the organisation successfully through the next phase of its development.

We are currently inviting applications for the role of Chief Executive. Reporting to the Board, this position is the principal administrative officer and subject to the direction of the Board of Commissioners, is responsible for leading the development and execution of the strategy, business plan, day-to-day management of resources, implementing the short-term and long-terms workplans and measuring success.

Key duties and accountabilities will include, but are not limited to:

- In collaboration with the Board, lead the development and implementation of the Authority's values, mission, and strategic goals;
- Develops the Authority's proposed annual budget and plan of activities and ensuring appropriate policies are developed and maintained with the Board's approval;
- Ensures the independent review and implementation of the Authority's internal controls, on an annual basis, as well as ensuring risk exposure is periodically assessed, reported and planned for, in conjunction with the Board;
- Keeps the Board abreast of key business and economic developments affecting the regulated industries, in addition to providing advice and support on all other governance matters;
- Ensures compliance to the Regulatory Authority Act 2011, relevant sectoral legislation/regulations, policies, local laws and relevant international conventions/treaties, and monitoring all sectors regulated by the Authority to ensure this level of compliance;
- Identifies instances of non-compliance and deficiencies in, or required enhancements to, the regulatory framework and recommend necessary corrective actions to the Board, then taking necessary corrective action where appropriate;
- Develops and maintain an effective organizational structure, assume responsibility for all human resources management activities and overseeing the day-to-day management and supervision of staff;
- Financial management of the Authority, ensuring effective record-keeping, performance monitoring, and administrative systems are in place, in accordance with the Board's directives;
- Under the general direction of the Board, serves as the Authority's chief spokesperson;
- Manages key business relationships/partnerships across the regulated sectors and the Government of Bermuda as required, including clients and other stakeholders; and
- Manages the Authority's public communications (verbal, written, website etc.) as well as internal staff communication.

Interested applicants should meet the following minimum requirements:

- Master's degree or equivalent professional qualification(s) in a relevant field, from a recognized institution;
- Minimum of 5 years, preferably 10 years, of senior level or executive experience in a regulatory environment;
- Significant experience of facilitating, negotiating, arbitrating and supervising contracts, licenses or equivalent forms of authorization with the private sector;
- Sound understanding of regulatory operations and technologies, consumer demand for services and market trends are essential;
- Excellent communication skills (verbal and written), ability to present confidently and build strong relationships with others;
- Exceptional attention to detail and ability accurately navigate regulation/policy;
- Proven ability to deliver results, lead by personal example, manage change, and motivate and influence others;
- Must have strong experience of reporting to and taking direction from Board of Commissioners, and fosters productive and collaborative relationships with senior executives;
- High level of integrity and political neutrality; and
- Ability to multitask, adapt quickly to new priorities and evolving goals.

To apply, please send your résumé to bdajobs@expertise.bm or apply online at www.BermudaJobs.com.

All enquiries will be dealt with in strict confidence.

Closing date: **October 26, 2018**

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