



## We're writing the future of risk.

Join us, and we will ask you to Be smart, Be sensible, Be open and, above all else, Be more—strive harder, reach further, never give up. These First Principles are the intellectual and moral compass of everyone at Hamilton. They shape the way we build our team, the way we work and the way we prosper.

## We're looking for an AVP, Senior Software Engineer

Reporting to the SVP, Head of Technology, you'll act as team lead and work closely with users and other developers to design, build and maintain high-performing, user-friendly solutions for Hamilton's analytics and underwriting platform. You must have strong software engineering skills and an eagerness to master new technologies.

### What you will help us do

You'll be asked to carry out the following specific actions:

- Act as team lead to develop high-performing, user-friendly software to meet the diverse needs of our users
- Help evaluate open-source frameworks, high-performance platforms, libraries and other technologies
- Work closely with users to understand their needs and to design innovative solutions that provide valuable and actionable information quickly
- Contribute to extending and supporting our analytics and underwriting platform
- Mentor other developers and participate in and help lead team stand-ups, code reviews and knowledge-sharing sessions

### What you require for the job

As an AVP, Senior Software Engineer, you will possess the following experience, technical skills and personal characteristics:

- Minimum of 10 years of experience in a software engineer role in a team environment. You must be equipped with expert knowledge of application architecture, common data structures and algorithms
- Experience managing a team of engineers
- Expertise in object-oriented design, the Qt framework, client/server architecture, standard configuration management processes and controls and UI/UX design principles
- Extensive practical experience implementing complex UI solutions, working with different types of databases, writing SQL queries, writing unit and regression tests and developing rich and interactive solutions using Python, C#, C, C++, Java, JavaScript or other languages and technologies
- Dedication to the craft of writing good code which means being able to write readable, reliable code; having a keen attention to detail; being willing to review others' code and provide feedback; and adhering and contributing to internal coding and code-commenting standards
- Strengths in collaboration with an open and clear communication style

Potential candidates will be invited to participate in technical interviews and software tests.

Hamilton Re is the Class IV Bermuda re/insurer of Hamilton Insurance Group, the Bermuda-based holding company for insurance and reinsurance operations in Bermuda and at Lloyd's. Our company leverages analytics and research to create underwriting and investment value for our clients and shareholders.

### **STRONG REFERENCES REQUIRED**

Interested persons should apply no later than July 17, 2018 and direct their application to:  
Laura Jackson, Island Employment Partners Ltd.  
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