

# Asset Liability Capital Management – Senior Manager

## Finance

Closing date: 13 June 2018

HSBC Bank Bermuda Limited is seeking a Senior Manager for their Asset, Liability and Capital Management (“ALCM”) function. Reporting to the Chief Financial Officer, the incumbent will provide insight to support, influence and challenge the direction of all business areas across the bank.

### Major responsibilities

- Develop and manage strategies and programmes to improve the Company's net interest margin while maintaining risk and liquidity profiles within ALCM directed guidelines (related to liquidity and funding risk, interest rate risk in the banking book and structural foreign exchange risk)
- Develop the liquidity plans for the bank's operations including the development of the liquidity policy, assessment of liquidity needs and sources, and maintenance of the liquidity process
- Coordinate transfer pricing reviews with the business units in order to assign proper funding costs to all loan products, ensure that the transfer pricing assumptions are correctly incorporated into the modelling process
- Implement, develop and execute asset and liability and/or capital management strategy and policies, both from HSBC Group and the local regulator
- Lead capital and liquidity stress testing analysis and articulate outcome to executive management, the Audit & Risk Committee and the regulator

### Minimum qualifications

- University degree in Accounting or Finance
- Internationally recognised professional accounting or treasury designation (e.g. CA, CPA, CMA, CFA)
- 4 years post-qualification experience, including experience in the Financial Services industry dealing with businesses and other stakeholders on liquidity and capital issues
- Experience of process review/enhancement and of managing processes across multiple geographic locations
- Experience with a bank's treasury department including liquidity and inter-bank lending portfolios
- Ability to influence and negotiate with high level stakeholders

Interested applicants are invited to apply by sending a completed employment application and your résumé and cover letter to:

**Email:**  
recruitment.dept@hsbc.bm

**Fax:** 279-5826

**Post:** Recruitment Department,  
Human Resources, HSBC  
Bank Bermuda Limited, 37  
Front Street, Hamilton HM 11

Application forms are available in all HSBC branches and at [www.hsbc.bm](http://www.hsbc.bm). All enquiries will be held in strict confidence.

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