



We're hiring

Chief Compliance Officer (CCO)

Our client is seeking a highly motivated and experienced Chief Compliance Officer to lead in developing and monitoring the Group's Compliance and Enterprise Risk Management framework and manage and direct the Compliance team to ensure all current and future regulatory requirements are properly identified, reported and captured within the Group's compliance framework. Reporting to the CEO, this role will focus on identifying, analysing and making recommendations to address a number of risk types.

Primary responsibilities include, but are not limited to the following:

- Develops and monitors the Group's Compliance and Enterprise Risk Management, ("ERM") framework;
- Manages and directs the Compliance team to ensure all current and future regulatory requirements are properly identified, reported and captured within the Group's compliance framework;
- Reports to the CEO and Board on GAP analyses results making recommendations to address any areas of risk and/or non-compliance exposure identified;
- In conjunction with leadership, establishes appropriate risk limits and controls to monitor risk and adherence to limits, evaluate implementation of risk identification, validation of controls and mitigation/monitoring strategies;
- Develops and consults on company policies and procedures that reflect the approved Group's ERM framework;
- Reviews and updates risk management policies and systems to reflect changes in market conditions and the Group's activities;
- Responsible for general and specific policies and procedures at a Group and management level, that are established, documented, evaluated and revised on a continuous basis;
- Evaluates and enhances anti-money laundering, anti-terrorist financing policies and initiatives that comply with domestic and international regulatory requirements; and
- Provides training and management that adheres to a disciplined and constructive compliance and risk control environment in which all employees understand their roles and obligations.

Qualifications and Requirements:

- A qualified Chartered Accountant or equivalent professional designation with at least ten years post qualification experience working in a management and client service role within the insurance market;
- A qualification and/or certification in Risk Management and AML/ATF compliance with knowledge of local and international AML/ATF regulation, insurance regulations and investment regulation
- At least four years' experience working in a regulatory compliance role within the insurance sector;
- Considerable knowledge and experience of best practice risk management and governance frameworks, methodologies, and emerging practice, in relation to the Bermuda financial services context
- Exposure and use of industry accepted screening software for AML/ATF/Sanctions/PEP;
- Experience in preparation of policies and procedures as it relates to compliance generally including but not limited to AML/ATF/Sanctions legislation for multiple jurisdictions;
- Experience in training and testing staff for competence in AML/ATF/Sanctions regimes; and
- Excellent written and verbal communication skills, working with all levels within the organization including executive management, Board of Directors, multi jurisdiction regulators and rating agencies.

All applications should be submitted to catherine.cooke@deloitte.com

Please note to apply for this position you will need to submit a cover letter and CV through the above email address.

Talent

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Deadline for Applications: June 8, 2018