

The Ascendant Group Limited, which is a publicly traded investment holding company, invites applications for the position of:

# CORPORATE APPLICATIONS MANAGER

## INFORMATION TECHNOLOGY

The Corporate Applications Manager oversees the design, development and implementation of systems solutions. Working closely with all business units, determines system requirements and leads the resulting projects to enhance and/or develop existing Ascendant systems or select/implement new systems. The role's primary accountability is to serve as a trusted advisor and partner to business units, to create and deliver IT initiatives which align with the strategic imperatives of the respective business units. The role requires in-depth experience with enterprise applications for these disciplines in a large, complex multi-site corporation.

### KEY JOB RESPONSIBILITIES

- Providing business and technical guidance to the business units with the intent to optimize and streamlining the technology and functional processes supporting these business units
- Leading and managing a team of employees, contractors and vendors in support of relevant business systems
- Collaborating with the business unit, vendor partners and IT colleagues in examining solution options and planning systems deployment, maintenance and enhancement projects that are in line with the strategic direction defined by the business unit and IT
- Leading the vendor evaluation selection process for business units (outside of operations to include development of requests for proposal, vendor evaluation & selection, and coordination with the Project Manager
- Analyzing business requirements, costs and benefits, project needs and determining resources needed to meet objectives through formal business cases and project charters
- Formulating and participating in business units governance activities to ensure project costs and schedules are properly controlled, also while ensuring execution as defined by the roadmap
- Managing the corporate application budget
- Evaluating existing applications and platform and providing recommendations for system enhancements by conducting gap analysis, identifying feasible alternative solutions, and assisting in the scope of modifications
- Working in a hands-on manner with internal business unit stakeholders to align technology solutions with business needs and strategies
- Creating functional strategies and specific objectives for the Corporate Applications functions
- Overseeing the change review and approval process with technical teams and business stakeholders to ensure that all impacted systems, subsystems and functions are aware of proposed change(s) and engaged with the review/approval process and developing budgets, policies, procedures to support the functional infrastructure
- Liaising with Ascendant Group and subsidiaries' employees, other IT professionals, vendors and external consultants in a timely manner to discuss or resolve application or data issues

### KEY JOB REQUIREMENTS

- University degree, preferably in Computer Science or equivalent education and experience
- Project Management (PM) designation
- Minimum of 6 years PM experience managing complex IT projects (full life cycle)
- Proven project management skills (e.g. must have successfully managed multiple projects from inception to completion), particularly related to resource and risk management
- Experience working with implementing and managing ITSM Change Management methods
- Experience working with enterprise packaged applications
- 3-5 years of practical experience managing projects, implementing systems and defining business requirements using processes and methods including but not limited to ITIL, PMI, RUP, and agile
- Significant experience leveraging strong technical, analytical, problem-solving and conceptual skills within Information Technology disciplines such as software engineering, design and development, package solution evaluation/selection and implementation, application integration, and business process re-engineering
- Exceptional organizational and planning skills, analytical abilities, problem solving, and follow through
- Commitment to excellence in service, performance, and execution
- Ability to develop strong working relationships with business leaders at all levels
- Demonstrated leadership with proven ability to manage, grow and develop strong IT application teams and individuals
- Exceptional project planning & management skills; experience in organizing, planning, and executing significant projects from vision through implementation leveraging structured systems development and project management methodologies
- Excellent written, presentation and verbal communication skills with technical and non-technical audiences; ability to present and discuss technical information in a way that establishes rapport, persuades others, and promotes understanding by not overcomplicating
- Experience with the Utilities sector would be beneficial

### Complete an Internal Application form and submit to:

Human Resources  
P.O. BOX HM 3392  
Hamilton, HM PX

OR

**E-MAIL:** [recruitment@ascendant.bm](mailto:recruitment@ascendant.bm)

Ascendant Group is a non-smoking facility and is a drug and alcohol-free environment. The Company requires all successful applicants to pass a pre-employment drug and alcohol screening prior to an offer of employment.

Ascendant Group is committed to Equal Employment Opportunities.

**CLOSING DATE:** Friday June 8, 2018



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