



RenaissanceRe Holdings Ltd., through its operating subsidiaries, is a leading global provider of reinsurance and insurance. Our team shares a passion for providing exceptional service, innovation, creativity and a strong belief in the entrepreneurial culture which is a cornerstone of our competitive advantage.

[renre.com](http://renre.com)

## VP, Director of Forecasting, Planning and Analysis

The VP, Director of Forecasting, Planning and Analysis (FP&A) is responsible for, developing the Company's annual budget and quarterly forecasts. In addition, the VP, Director of FP&A provides the tools and support to the Company's Heads of Finance for each Segment to allow for the production of robust analysis of historical results as well as forecast information at a Segment and line of business level.

### Responsibilities include:

- Produce the Company's annual budget and three-year financial plan;
- Produce full-year forecasts on a quarterly basis which incorporate year-to-date actual results;
- Develop presentations for senior management and the Board of Directors which summarizes the annual budget, long-term financial plan and full-year forecasts;
- Support the Company's Strategy department in the development of the Company's strategy on both a short-term and long-term basis;
- Produce forecast balance sheet and cash-flow information which in turn will support capital and liquidity analyses at a consolidated and subsidiary level;
- Perform research and analysis of peer company performance;
- Lead the review and implementation of a Corporate Performance Management system, including business intelligence reporting;
- Provide ad-hoc support to the Chief Financial Officer, Chief Accounting Officer and Global Corporate Controller; and
- Other Finance and Accounting responsibilities as applicable

### Education, Skills & Experience:

- A university degree essential with emphasis on business, finance, or accounting; an advanced degree advantageous;

- Professional accounting designation required (e.g. CA, ACA, CPA);
- A minimum of five years of relevant post qualification experience within the (re)insurance market required;
- Prior experience within the FP&A space, in particular with regards to producing annual budgets, forecast and cash flow information;
- Prior experience in producing presentations for consumption by a Company's C-suite and Board of Directors;
- In depth knowledge of (re)insurance accounting, corporate finance terminology and metrics, (re)insurance operations, etc.;
- Ability to prioritize client/stakeholder needs and ensure resources, activities and behaviors are focused on achieving results and providing value;
- Sound and reliable work ethic;
- Strong communication skills with the ability to speak and write effectively and tailor communications appropriately to the audience;

This is a fast-paced business environment, demanding a strong work ethic and a results-oriented approach.

Written applications with Curriculum Vitae should be forwarded via e-mail to [careersbda@renre.com](mailto:careersbda@renre.com) or to SVP, Head of Group Human Resources, Renaissance House, 12 Crow Lane, Pembroke HM19.

**Closing date for applications:  
Wednesday, May 23, 2018**

No agencies please.  
RenaissanceRe is an equal opportunity employer.