

## Discover a job you love



# Human Capital Senior Associate

At PwC, we develop leaders at all levels. The distinctive leadership framework we call the PwC Professional provides our people with a road map to grow their skills and build their careers. Our approach to ongoing development shapes employees into leaders, no matter the role or job title.

Are you ready to build a career in a rapidly changing world? Developing as a PwC Professional means that you will be ready - to create and capture opportunities to advance your career and fulfill your potential.

PwC Bermuda has an opportunity for a Human Capital Senior Associate. As a member of the Internal Firm Services team, you will provide Human Capital generalist support primarily in the areas of sourcing, data management, training and development, performance management, employee relations and total rewards.

### **Primary Responsibilities:**

You will be responsible for working closely with the business in a variety of ways, addressing employee and technical issues, through the organizational issues that shape the structure and strategy of HC, to regional and globally sponsored initiatives to maximize the effectiveness of the organization as a whole. This includes improving the delivery of HC services, implementing HC technologies, aligning HC strategy and people strategies with business strategies, streamlining and standardizing HC policies, practices and processes, and helping to transform the HC organization to be more effective in managing human capital and supporting the business units.

### **Capabilities/Skills Required:**

- Minimum 2 Years of Relevant Experience
- Minimum Degree Required: Bachelor's degree (preference for HR and/or Organizational Behaviour or Business related areas);
- Certification(s) Preferred but not essential: Global Professional in Human Resources (GPHR), and/or a Senior Professional in Human Resources (SPHR) certification or equivalent;
- Ability to respect and maintain confidentiality of client, staff and Firm information;
- Demonstrated functional and technical capabilities utilizing PC applications (Microsoft Word, Excel, Powerpoint, Visio). Prior experience using Workday would be an asset;
- Strong interpersonal and communication skills, and willingness to be a dynamic team player who can produce deliverables within a diverse, fast paced environment; and
- Willingness to collaborate effectively across teams and juggle multiple projects and initiatives simultaneously with a positive, "can-do" attitude.

### ***The opportunity of a lifetime***

Interested candidates should apply by emailing:

The Manager, Human Capital  
P.O. Box HM 1171  
Hamilton HM EX

Email: [pwcbermuda.hr@bm.pwc.com](mailto:pwcbermuda.hr@bm.pwc.com)

Closing Date: 8 May, 2018