



SOUSA'S

LANDSCAPE MANAGEMENT CO. LTD.

REQUIRES

Landscape Gardeners

Applicants must have a minimum of three (3) years' experience in both softscaping & hardscaping such as the construction of patios, decks, brick walkways, stone walls, fences, water features, etc., laying out plants, all aspects of horticultural maintenance, etc. Familiarity with sub-tropical plants will be a distinct advantage. Consideration will be given to those applicants who are versatile in irrigation & mechanical work.

Mechanic

Applicants must be trained, certified, experienced and proficient in small engine repairs; chart, and schedule on-going fleet maintenance, perform basic welding, and service all Company equipment. Experience with spare parts inventory and vendor relationships is required. Flexibility is necessary to facilitate occasional evening and weekend servicing as conditions require.

Erosion Control/Hardscape Team Leader

The applicant must have a strong background in various forms of erosion control, as this is one of the areas we specialize in. A certificate in erosion control and storm water management, and past work with Geo Web Systems will be a distinct advantage. The applicant must be totally versed in all forms of hardscaping, including detailed brick work, installation of outdoor kitchens and outdoor room, and all forms of water features. Knowledge of the installation of irrigation systems and garden lighting will also be an advantage.

Vice President of Operations

The applicant must be a mature individual with a minimum of five years' experience in a similar position. The successful candidate must be a strategic thinker with sound business experience but must also be hands on enough to control the daily operations of the Company. The applicant is required to have a recognized degree in horticulture or agriculture. Computer skills are essential. This is an extremely demanding position. Preference will be given to applicants who are Certified Landscape Professionals.

Essential Functions:

- Meets regularly with team leaders to ensure efficient scheduling of work as well as minimal backlog.
- Meets regularly with the President to ensure the staffing and training needs are met for all divisions of the Company.
- Evaluates the acquisition of all production related assets and makes recommendations to the President.
- Works with team leaders in the scheduling of the production of all projects.
- Reviews production costs, quality & inventory control, and revises them to ensure profitability to departments.
- Manages, motivates, and evaluates team leaders and crews.
- Monitors the quality of work on a random basis to ensure team members are performing as they should.

Other Responsibilities:

- Acts as account representative on selected projects.
- Performs other work-related duties as assigned.
- Visits all projects to ensure they are running smoothly & efficiently.
- Ensures that all customers receive quality service in an efficient, responsive manner.

Applications to be submitted to:

Sousa's Landscape Management Co. Ltd.

P. O. Box WK 506, Warwick, WK BX

Email: info@slm.bm

Tel: 238-1797

DEADLINE FOR APPLICATIONS IS: May 7, 2018

WE ARE AN EQUAL OPPORTUNITY EMPLOYER & OFFER A
DRUG-FREE WORKPLACE