

# ENGINEER IN TRAINING

## GRID OPERATIONS & POWER GENERATION

The Engineer in Training must become proficient in BELCO Engineering requirements by participating in operations, maintenance and major engineering projects within the Company and develop the knowledge and skills necessary to become an effective engineering resource. This entry level position is exposed to all aspects of engineering practices within BELCO.

### KEY JOB RESPONSIBILITIES

- Complete the Engineer in Training Programme and obtain the CEng Status
- Participate in major engineering projects as well as BELCO's operations and maintenance projects
- Meet learning goals and complete work assignments set quarterly, semi-annually or annually in accordance with engineering council competencies
- Produce various proposals and reports regarding electrical/mechanical engineering issues
- Assist in leading, training and coaching a diverse team of employees during implementation of new initiatives
- Keep current on the latest developments in the Power Generation or Grid Operations field and in the industry
- Participate in projects or initiatives to support logging activities in accordance with the requirements for professional registration

### KEY JOB REQUIREMENTS

- Knowledge of key engineering practices [e.g. specify, design, procure, install, test, commission, operate and maintain]
- Basic knowledge of applicable engineering Codes, Standards and Regulations
- Ability to provide engineering solutions in accordance with Engineering First Principles
- Good problem solving skills with ability to collect, collate and analyze data, identify problems, determine root cause and contribute to decisions and recommendations
- Excellent written and verbal communication skills with the ability to liaise with all levels of the organization
- Excellent project and time management skills
- Ability to organize, prioritize and handle multiple work assignments effectively
- Ability to follow-through on learning/training assignments, tasks and requests
- Strong computer skills using all Microsoft Office software and other computer applications relevant to the job

**Interested employees may complete an Internal Application for Employment form or submit a cover letter and current resume to:**

Human Resources  
P.O. BOX HM 1026  
Hamilton, HM DX

OR

**E-MAIL:** [recruitment@belco.bm](mailto:recruitment@belco.bm)

The Ascendant Group of Companies are drug, alcohol and smoke free environments. The Company requires all successful applicants to pass a pre-employment drug and alcohol screening prior to an offer of employment.

**CLOSING DATE:** Friday, May 4, 2018

441 295 5111

P.O. BOX HM 1026  
HAMILTON, HM DX  
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HAMILTON, HM 07  
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**BELCO.BM**

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