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For more information, please contact the Department of Human Resources at 441-279-2820 or hr@gov.bm

Under Public Service Commission Regulations, the canvassing of any member of the Legislature in regard to a Government post will disqualify the applicant for appointment.

Closing time to apply for positions is 7:00 p.m. local Bermuda time on the stated closing date.

Ministry of Public Works

SKILLED LABOURER - HIGHWAYS ASPHALT
\$1,037.06 per 37.50 hours/week

Works and Engineering
Job Number: DHR01487 (820315)

The Skilled Labourer-Highways Asphalt works under the general direction of the Highways Road Superintendent/Asphalt Foreman and is responsible for any task associated with construction, maintenance and repairs alone or as a member of a work crew. Post-holder must be able to work with minimum supervision.

Applicants should possess the Bermuda School Diploma (BSD) or equivalent and a minimum of three years' experience working as a heavy labourer in the field of asphalt paving, or have otherwise acquired through practical training appropriate to the duties and responsibilities of the post.

In addition, post-holder should have a basic knowledge of measurement, highway construction technology and terminology associated with tools, equipment and building construction. Post-holder must have a basic knowledge of the Health and Safety at Work Act.

Closing date: 25th April 2018

ESTATES SURVEYOR
PS 32-34 \$101,524 - \$108,409
Public, Lands and Buildings
Job Number: DHR01522 (810040)

The Estates Surveyor works under the general direction of the Senior Estates Surveyor, providing a comprehensive property management service for an assigned property portfolio. Duties include market analysis, valuations, lease renewals, rent reviews, acquisitions, disposals and property management.

Applicants must possess a Bachelor's Degree in Estates Management or equivalent, and be a Member of the Royal Institution of Chartered Surveyors (Valuation or Commercial Property Faculty) and be qualified for registration as a Professional Surveyor in Bermuda. A minimum of three years' post qualification (MRICS) experience in estates management and valuation is required. Computer literacy and familiarity with property orientated IT systems is essential. A project management professional qualification, Prince 2 practitioner qualification or equivalent would be an asset.

Closing date: 2nd May 2018

SUPERINTENDENT WATER TREATMENT
PS 27-29 \$84,646 - \$91,025
Works and Engineering
Job Number: DHR01322 (821695)

The Superintendent Water Treatment works under the direction of Operations Engineer, to manage the operation and maintenance of the Government owned public water treatment facilities. The post-holder is also responsible for managing contracts in respect to the above and includes functional and line control of Ministry of Public Works labour (up to eight industrials) and private contractors engaged in engineering works.

Applicants must have an Associate Degree/ Higher National Certificate or equivalent in an Engineering related field. An Institute of Supervisory Management Certificate or equivalent is also required. The post-holder must have knowledge and level of competency commonly associated with completion of five years of specialized training in Reverse Osmosis Water treatment and ancillary systems, experience sufficient to thoroughly understand the work of subordinate positions and to be able to answer questions and resolve problems. First Aid and CPR/AED certification is preferred. Class III Water Treatment Plant Operator Certification issued by the Association of Boards of Certification (ABC) or equivalent would be advantageous. The Post-holder will be required to work outside of normal working hours as required.

Closing date: 2nd May 2018

Ministry of Transport and Regulatory Affairs

SENIOR TRAFFIC OFFICER
PS 26-28 \$81,721 - \$87,780
Transport Control
Job Number: DHR01520 (340028)

The Senior Traffic Officer works under the supervision of the Manager, Technical Services and is accountable for effectively supervising and controlling the day-to-day operations of the Traffic Enforcement Section in compliance with the relevant legislation and established policies and procedures. The post-holder also monitors public service and commercial vehicle operations, unsafe road and traffic conditions

and investigates illegal motor vehicle registration and improper entries in the Motor Vehicle Registry. In addition, the Senior Traffic Officer is responsible for the administrative functions of the Traffic Enforcement Section.

Applicants must possess a minimum of two years relevant experience and an Associate's Degree in Business Administration. Consideration may also be given to applicants who do not possess an Associate's degree but have at least four years of relevant experience. A valid Bermuda driver's license is also required for this position.

Closing Date: 25th April 2018

Ministry of Home Affairs

VETERINARY OFFICER
PS 31-33 \$97,891 - \$104,607
Environment and Natural Resources
Job Number: DHR001517 (790087)

The Veterinary Officer works under the supervision of the Chief Veterinary Officer, in accordance with relevant legislation, local and international policies and procedures. The post-holder is accountable for promoting good animal husbandry practices, administering disease control programmes, enforcing the care and protection of animals and issuing permits for animal importation. The post-holder also advises on and carries out matters pertaining to animal husbandry and welfare and promotes and enforces legislation pertaining to endangered species and milk importation.

Applicants must possess a Professional Veterinary Medical Degree, i.e. DVM, VMD, BVetMed or equivalent. In addition, the post-holder must hold professional veterinary registration in Bermuda or be eligible for licensure in North America, Europe or a CARICOM country as this is a prerequisite for registration as a veterinary practitioner in Bermuda. A minimum of two years relevant post-qualification experience, undertaking veterinary services especially in the area of farm/food animal medicine is also required.

Closing date: 25th April 2018

Ministry of Health

CASE MANAGER
PS 29-31 \$91,025 - \$97,891
Health Headquarters
Job Number: DHR01529 (210032/071)

The Case Manager works under the direction of the Programme Manager and Case Management Supervisor and is accountable for the completion of psychosocial and mental status assessments, case management and referrals of clients to or from the other relevant organizations. The post-holder is also accountable for the provision of services in accordance with the relevant legislation, policies, best practices and professional ethics. The post-holder is required to fulfill the ministry mandates and investigations protocols in respect to the welfare of at risk seniors and persons with disabilities; and will be accountable for providing administrative duties for the office and for promoting strategic initiatives in the community.

Applicants must possess a Master's Degree in Social Work, Counselling, Psychology or relevant field of study and a minimum of three years' relevant experience.

Closing date: 25th April 2018

CASE MANAGEMENT SUPERVISOR
PS 32-34 \$101,524 - \$108,409
Health Headquarters
Job Number: DHR01528 (210072)

The Case Management Supervisor works under the direction of the Programme Manager and is accountable for overseeing and undertaking the supervision of case management service delivery and the direct supervision of case management staff. The post-holder is responsible for assisting with the investigation of cases of neglect or abuse; and will be accountable for providing administrative duties for the office.

Applicants must possess a Master's Degree in Social Work, Counselling or Psychology or relevant field of study. A minimum of five years' relevant experience and a valid driver's license is also required.

Closing date: 25th April 2018

NURSE
PS 28-30 \$87,780 - \$94,398
Health
Job Number: DHR01341 (220014/395/434)

The Nurse works under the direct supervision of the Nursing Coordinator to provide nursing care to the residents of a skilled care facility or nursing home, enabling them to maintain a quality life within the limits of their illness and/or ageing process. The post-holder provides direct supervision to five to ten Nursing Associates on assigned shifts including evenings and nights as required.

Applicants must possess a Bachelor of Science Degree in Nursing, be a Registered Nurse (RN), have current CPR certification and must be registered with the Bermuda Nursing Council. A minimum of three years post qualification experience in long-term or geriatric nursing care in a residential, nursing care facility setting. Management skills and previous experience in nursing administration is also required.

In lieu of a Bachelor of Science Degree in Nursing, consideration may be given to applicants who possess at least six years relevant experience in the care and service of the elderly.

Closing date: 25th April 2018

PHYSIOTHERAPIST
PS 29-31 \$91,025 - \$97,891
Health
Job Number: DHR01231 (220504)

The Physiotherapist works under the direction of the Coordinator and will provide community-based physiotherapy services for pre-school, school-aged children, seniors and physically-challenged persons.

Applicants must possess a Bachelor's Degree in Physiotherapy and registration with the Allied Health Professions Council. A minimum of three years' post qualification experience including working with young children is required.

Closing date: 23rd May 2018

Ministry of National Security

SYSTEMS ENGINEER-OPERATIONS SUPPORT
PS 27-29 \$84,645 - \$91,025
Information and Digital Technologies
Job Number: DHR01533 (430083)

The Systems Engineer-Operations Support works under the direction of the Chief Systems Engineer and is accountable for providing IT systems support and services, establishing that ministries and departments receive reliable and cost effective IT services and that performance issues are investigated, diagnosed and resolved in a timely manner.

Applicants must have a minimum of three years' experience in a similar environment, one year of which should be at a supervisory level. Must possess a Bachelor's Degree in Information Technology, or in a related field or one or more of the following recognized professional equivalent; Managers Certificate in IT Infrastructure Management (Higher Level) - Information Systems Examination Board; Server +: Computing Technology Industry Association; IBM Certified Specialist; MSCE - Microsoft Certified Systems Engineer; MIEE: Member of the Institution of Electrical Engineers - Institution of Electrical Engineers; MIIIE: Member of the Institution of Incorporated Engineers - Institution of Incorporated Engineers.

Closing date: 2nd May 2018

CHIEF SYSTEMS ENGINEER-DEVICES
PS 34-36 \$108,409 - \$116,317
Information and Digital Technologies
Job Number: DHR01535 (430081)

The Chief Systems Engineer-Devices works under the policy direction of the Senior Manager Infrastructure and in accordance with established policies, procedures and performance standards; to provide IT Systems support and services, establishing that ministries and departments receive reliable and cost effective IT services and that performance issues are investigated, diagnosed and resolved in a timely manner.

Applicants must possess a Bachelor's Degree in Information Technology or related field with a minimum of three years relevant experience in a similar environment.

In addition, applicants who possess one or more qualifications in any of the following (or professional equivalent) and five years' experience would be considered for the post in lieu of a Bachelor's Degree; Managers Certificate in IT Infrastructure Management (Higher Level) - Information Systems Examination Board, Server +: Computing Technology Industry Association, HP Certified Professional, and MCSE: Microsoft Certified Systems Engineer. Advanced experience with Exchange, Office 365, SQL and IaaS is an asset.

Closing date: 2nd May 2018

OPERATIONS ANALYST
PS 20-22 \$67,526 - \$72,597
Information and Digital Technologies
Job Number: DHR01525 (430010)

The Operations Analyst works under the direction of the Systems Engineer, and is accountable for accurately processing, recording and escalating incidents and service request tickets, completing systems maintenance lists, monitoring server update requirements, generating tickets and completing updates in a timely and professional manner.

Applicants must possess an Associate's Degree in Information Technology or in a related subject and have a minimum of two years' relevant experience in a similar environment.

Applicants who possesses one of the following qualifications (or professional equivalent) would be considered for the post in lieu of an Associate's Degree; A+ - Computing Technology Industry Association; IBM Certified Specialist / Cisco Certification or other relevant vendor certification; ITIL V3 Qualification - APM Group; MCSA: Microsoft Certified Systems Administrator; Network+ - Computing Technology Industry Association; Server+ (Server Hardware Technology) - Computing Technology Industry Association, Foundation in IT Assets and Infrastructure - Information Systems Examination Board, Foundation in IT Service Management - Information Systems Examination Board

Closing date: 2nd May 2018

BUSINESS PROCESS ANALYST
PS 30-32 \$94,398 - \$101,524
Information and Digital Technologies
Job Number: DHR01534 (430102/0103)

The Business Process Analyst works under the direction of the Senior Manager Digital Services, and is accountable for identifying areas that could be improved through digitization by mapping the existing AS-IS and designing the TO-BE processes.

Applicants must possess a bachelor's degree or equivalent in business administration, IT management or a related field, in addition to a minimum of five years' experience in a similar environment.

Applicants who possess one or more qualifications in any of the following (or professionally recognized equivalent) will also be considered for the post in lieu of a bachelor's degree; Member Information System Management Institute (UK), Institute for Certification of Computer Professionals (US or Canada), or similar certifications.

Applicants must have a good understanding of the business application of modern technologies to improve service & efficiency. Past experience or at least knowledge of AGILE methodology, ePayments, eForms, system integration via APIs, SaaS, cloud based technology and blockchain would be a distinct advantage.

Closing Date: 2nd May 2018