

**Join a team who cares about excellence**

# **CLINICAL MANAGER – ACUTE COMMUNITY MENTAL HEALTH SERVICES**

## **MENTAL HEALTH SERVICES (MWD)**

**BHB** ensures the highest in quality health care through service excellence, education and leadership. We seek qualified, highly motivated, and experienced professionals to work in a supportive but demanding environment.

### **Key responsibilities include:**

- Defines the strategic action plans for their department
- Offer clinical expertise and leadership as requested by their Director in carrying out the Strategic Direction and service development
- Assumes 24 hour responsibility for the performance of their unit
- Assumes acting responsibilities for administrative coverage for other Managers and for their own Director, per Immigration rules
- Develop new departmental policies and procedures in accordance with hospital guidelines and regulatory bodies
- Prepares a capital and operational budget plan for the Director's review
- Utilizes appropriate indicators and metrics and develop new metrics as appropriate to identify and improve performance gaps in the unit
- Participate in the capital equipment process as required by the Director
- Gather information from appropriate sources regarding employee performance and complete the performance appraisal process for each departmental employee according to Human Resources' policies and procedures

### **Qualifications &/ Registration required:**

- Bachelors degree from an accredited school preferred, or equivalent training, certification and/or experience
- Five years management experience (either in a supervisory or functional area)
- Maintains current licensure and registration as required by the Bermuda Nurses Council and Allied Health Council
- Demonstrated experience with financial statements and budgets preferred
- Maintains annual clinical competencies as required by the Bermuda Hospitals Board

**Closing date for applications is: April 25, 2018.** Pre-employment substance abuse screening is mandatory for all successful candidates.

If you want to make a difference, and if your experience and qualifications match the above criteria,  
**visit [www.bermudahospitals.com](http://www.bermudahospitals.com), and apply through BHB Jobs NOW.**  
Select "Work at BHB" and follow the steps.



**Bermuda Hospitals Board**

Human Resources, Craig Appin House  
8 Wesley Street, Hamilton HM11, Bermuda  
Tel: (441) 239-2955  
[www.bermudahospitals.com](http://www.bermudahospitals.com)

VISION:  
EXCEPTIONAL CARE.  
STRONG  
PARTNERSHIPS.  
HEALTHY  
COMMUNITY.

Join