

Join a team who cares about excellence

CLINICAL MANAGER – ACUTE COMMUNITY MENTAL HEALTH SERVICES

MENTAL HEALTH SERVICES (MHS)

BHB ensures the highest in quality health care through service excellence, education and leadership. We seek qualified, highly motivated, and experienced professionals to work in a supportive but demanding environment.

Key responsibilities include:

- Defines the strategic action plans for their department
- Offer clinical expertise and leadership as requested by their Director in carrying out the Strategic Direction and service development
- Assumes 24 hour responsibility for the performance of their unit
- Assumes acting responsibilities for administrative coverage for other Managers and for their own Director, per Immigration rules
- Develop new departmental policies and procedures in accordance with hospital guidelines and regulatory bodies
- Prepares a capital and operational budget plan for the Director's review
- Utilizes appropriate indicators and metrics and develop new metrics as appropriate to identify and improve performance gaps in the unit
- Participate in the capital equipment process as required by the Director
- Gather information from appropriate sources regarding employee performance and complete the performance appraisal process for each departmental employee according to Human Resources' policies and procedures

VISION:

EXCEPTIONAL CARE.
STRONG
PARTNERSHIPS.
HEALTHY
COMMUNITY.

Qualifications &/ Registration required:

- Bachelors degree from an accredited school preferred, or equivalent training, certification and/or experience
- Five years management experience (either in a supervisory or functional area)
- Maintains current licensure and registration as required by the Bermuda Nurses Council and Allied Health Council
- Demonstrated experience with financial statements and budgets preferred
- Maintains annual clinical competencies as required by the Bermuda Hospitals Board

Closing date for applications is: April 25, 2018. Pre-employment substance abuse screening is mandatory for all successful candidates.

If you want to make a difference, and if your experience and qualifications match the above criteria,
visit www.bermudahospitals.com, and apply through BHB Jobs NOW.
Select "Work at BHB" and follow the steps.



Bermuda Hospitals Board

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