

AVP Controller – External Reporting

RenaissanceRe Holdings Ltd., through its operating subsidiaries, is a leading global provider of reinsurance and insurance. Our team shares a passion for providing exceptional service, innovation, creativity and a strong belief in the entrepreneurial culture which is a cornerstone of our competitive advantage.

The AVP Controller – External Reporting, is responsible for Financial Reporting, primarily comprising the preparation and review of GAAP financial statements and SEC reporting, including the Company's 10Q and 10K and XBRL preparation. They are also responsible for preparing and reviewing Bermuda statutory filings, assisting with the preparation of U.S. multi-beneficiary reinsurance trust filings, providing support and analysis to the Chief Accounting Officer and Global Corporate Controller, and assisting with daily administration of various accounting and finance related functions. In addition, the AVP Controller – External Reporting provides support to the Company's Corporate, Treasury, Marketing and Investor Relations functions as needed.

Responsibilities include:

- Manage the preparation and review of earnings releases, financial supplements, 10Q, 10K and related supporting documentation
- Monitor developments with SEC and FASB regulations, policies, procedures and controls and ensure compliance with SEC and FASB regulations and/or information requests
- Oversee the preparation and review of XBRL filings
- Coordinate the dissemination of quarterly information for the preparation of earnings releases, financial supplements, 10Q and 10K
- Prepare documentation to support sign-off on the Sarbanes-Oxley 404 process related to SEC reporting
- Liaise with the audit team and manage the dissemination of information to facilitate the completion of quarterly review process
- Support compliance with BMA regulations, policies, procedures and controls, and information requests
- Manage the preparation of annual GAAP financial statements and Bermuda statutory financial statements
- Oversee the preparation and review of U.S. multi-beneficiary reinsurance trust reporting requirements and filings
- Generate internal monthly financial statements and support general ledger activity
- Prepare monthly financial statement reports for external stakeholders
- Provide ad hoc support to the Chief Accounting Officer and the Global Corporate Controller as needed, including evaluating and adopting accounting pronouncements and performing technical accounting analysis and evaluation of non-routine transactions

- Provide and/or review financial information for the Treasury, Investor Relations and Marketing functions relating to bank compliance, investor presentations, rating agencies and various external stakeholders

Education, Skills & Experience:

- A University degree essential with emphasis on business, finance, or accounting; an advanced degree advantageous
- Professional accounting designation required (e.g. CA, ACA, CPA)
- A minimum of two years of Big Four audit experience
- Seven years' post-qualification experience, including a minimum of five years' experience in the insurance and reinsurance industry with specific and detailed experience related to the preparation of all SEC related filings
- Proven experience in working with the SEC and BMA
- Detailed knowledge of XBRL filing requirements and the related taxonomies
- Strong working knowledge of U.S. GAAP
- Familiarity with WDesk preferred
- Excellent organizational skills and strong computer skills (including Microsoft Office, Hyperion, WDesk, XBRL)
- Outstanding communication skills in all media
- Ability to work independently with little or no supervision

This is a fast-paced business environment, demanding a strong work ethic and a results-oriented approach.

Written applications with Curriculum Vitae should be forwarded via e-mail to careersbda@renre.com or to SVP, Head of Group Human Resources, Renaissance House, 12 Crow Lane, Pembroke HM19.

**Closing date for applications:
Friday, April 20, 2018**

No agencies please.
RenaissanceRe is an equal opportunity employer.