



Tax Experienced Staff, Tax Seniors, and Tax Managers

EY, a global market-leading professional services organization, with dynamic people in more than 150 countries, is committed to operating with integrity, quality and professionalism in the provision of audit, tax, advisory and transaction advisory services.

We are currently seeking qualified candidates to be considered for positions as tax experienced staff, tax seniors, and tax managers in our financial services tax practice in Bermuda. The successful candidates will be responsible for managing and coordinating tax compliance and advisory work for clients in the areas of investment and hedge funds, mutual funds and insurance.

Tax Experienced Staff and Tax Seniors - responsibilities and required experience:

- ▶ Provide timely and high-quality services and work products that exceed client expectations
- ▶ Maintain continuous interaction with clients and ensure outstanding client service
- ▶ Build on technical competence by keeping up to date on trends and developments
- ▶ Understand the client's industry and recognize key performance drivers, business trends, and emerging technical and industry developments
- ▶ A bachelor's degree in accounting, finance, business or a related field
- ▶ A CPA (or equivalent internationally recognized accounting designation), Enrolled Agent and/or LLM certification preferred; non-certified and partially-certified hires are required to become certified before being eligible for promotion to manager
- ▶ **Tax Experienced Staff** – A minimum of nine (9) months of relevant US tax experience; prior experience in a public accounting/professional services firm preferred
- ▶ **Tax Seniors** – A minimum of two (2) years of relevant US tax experience; prior experience within a public accounting/professional services firm required

Tax Managers - responsibilities and required experience:

- ▶ Provide timely and high-quality services and work products that exceed client expectations
- ▶ Develop budgets, determine resource requirements and direct/monitor engagements, as well as participate in managing a compliance group by assisting with forecasting future compliance work, delegating work effectively and resolving staffing issues
- ▶ Maintain continuous interaction with clients, manage expectations and drive outstanding client service
- ▶ Build on technical competence by keeping up to date on trends and developments
- ▶ Build client relationships and understand the client's industry to recognize key performance drivers, business trends, and emerging technical and industry developments
- ▶ Conduct timely performance reviews and provide performance feedback/training
- ▶ A bachelor's degree in accounting, finance, business or a related field
- ▶ A CPA (or equivalent internationally recognized accounting designation), Enrolled Agent and/or LLM certification is required
- ▶ A minimum of five (5) years of relevant US tax experience with demonstrated career progression and leadership skills; prior experience within a public accounting/professional services firm as well as the financial services industry is required

The successful candidates must have strong analytical, interpersonal and communication skills, an ability to work a flexible schedule as overtime and travel will be required, as well as a dedication to teamwork and integrity within a professional environment.

To apply for these career opportunities, please forward your résumé and cover letter to: **bermuda.careers@bm.ey.com**, or hand deliver to:

The Recruitment Manager - Human Resources
EY Bermuda Ltd.
3 Bermudiana Road
Hamilton, HM08
Telephone: +1 441 295 7000

Deadline for applications: **12 April 2018**

EY, an equal opportunity employer, values the diversity of our workforce and the knowledge of our people.