

## **Head of Corporate Services (Bermuda)**

Conyers Corporate Services (Bermuda) Limited ("Corporate Services") is an affiliate of Conyers Dill & Pearman and is one of the largest providers of corporate secretarial services in Bermuda. The Head of Corporate Services is responsible for overseeing the day-to-day operations and providing the necessary leadership, direction and management.

This position reports to the Head of Client Services of Conyers Dill & Pearman and will work closely with various Department Heads, as well as with designated Directors to take direction on legal matters and related strategies.

## What Will You Do

- Accountable for leading a team of Corporate Managers in the successful sustainability of the firm's vision and delivery of service excellence
- Manage the day-to-day operations of Corporate Services and meeting the reporting requirements of the business in areas to include but not limited to performance, risk & compliance, personnel, training & development
- Review, set and monitor key performance objectives to ensure that management and administrative staff perform to the highest standard and meet the Corporate Services performance expectations, identifying on-going service delivery improvements
- Responsible for the development and performance of Corporate Services Managers to include providing training to newly hired Managers and working with Managers to delivery annual team training
- Management of a small portfolio and act as senior relationship manager with clients and primary point of contact in respect of service levels, ensuring that client contracts are fulfilled to a high standard and delivered on time
- Work alongside Compliance and Risk functions to oversee management of business risks and development of the risk management policy, promoting risk awareness within the business and fostering a culture of compliance
- Work with the Head of Client Services on the Corporate Services marketing strategy and initiatives to raise Corporate Services profile, while taking a proactive approach to establishing and developing relationships with key clients
- Monitor and keep abreast of relevant legislative and regulatory changes, ensuring that any changes are formalized into a project plan to effectively implement policy/system changes and relevant training within the business
- Act as a technical mentor, developing knowledge and practical capabilities and proactively managing and promoting the development of team knowledge and the development of key skills

## What You'll Need

- University degree and relevant experience coupled with a professional qualification from ICSA
- Minimum of 7 years relevant and demonstrable experience in a similar role including management of a large senior management team and change management experience
- Demonstrated ability to think strategically and determine impact of decisions on the firm
- Good inter-personal skills with proven ability to lead and promote a team environment
  A working knowledge of the Corporate Services Providers Act 2012, The Bermuda Companies Act 1981 and other legislation as it relates to the regulation of Bermuda
- entities, as well as company secretarial practicesExcellent verbal and written communication and presentation skills
- Strong organizational, analytical and decision making skills and proven ability to multitask and manage time effectively
- · Willingness to work a flexible schedule

## Resumes with references may be submitted in complete confidence to:

HR Department, Conyers Dill & Pearman P. O. Box HM 666, Hamilton, HM CX **Tel:** (441) 295-1422 **Fax:** (441) 292-3134

Email: careers@conyersdill.com

Closing date: 12 March, 2018

Conyers Dill & Pearman is an equal opportunity employer welcoming applications from all sectors of our community.

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