

## Senior Accountant / Reinsurance Accountant

Athene, a leading and rapidly growing long-term insurer offering reinsurance on fixed-rate annuity contracts, is seeking qualified professionals for newly created reinsurance roles within the finance team. The title and compensation will be commensurate with the skills and experience of the successful candidate.

### **Senior Accountant**

#### **Responsibilities include, but are not limited to the following:**

- Monitor all accounting and operational aspects of reinsurance transactions;
- Prepare and/or review monthly and quarterly financial reporting journal entries related to reinsurance activities and other related financial reporting calculations;
- Prepare and/or review financial reporting disclosures related to reinsurance activities as required in SEC 10-K and 10-Q reporting;
- Provide quarterly analysis of financial results;
- Coordinate with third party cedants, including onboarding new transactions;
- Coordinate between finance, actuarial, and legal departments on reinsurance matters;
- Assist with various areas of the US GAAP, statutory and EBS close;
- Implement, document, and maintain appropriate processes and controls in accordance with Sarbanes Oxley (SOX) requirements;
- Participate in process improvement and automation projects;
- Determine proper accounting treatment of complex accounting transactions;
- Manage internal and external audit examinations; and
- Participate in other ad hoc projects as required.

#### **Key job requirements:**

- Bachelor's degree, plus a U.S. Certified Public Accounting (CPA) qualification or equivalent to the U.S. CPA supplemented by a minimum of 5 years of progressively responsible experience;
- Extensive knowledge of US GAAP for reinsurance/insurance companies;
- Experience with accounting for life insurance and annuities required;
- Experience with U.S. and Bermuda regulatory reporting including EBS framework required;
- Experience with Sarbanes Oxley and previous public company experience preferred;
- Strong computer skills including Microsoft Excel required;
- Current knowledge on Oracle, Essbase and Hyperion preferred;
- Ability to establish and maintain effective working relationships with other employees;
- Perceptive, self-starter with excellent problem solving abilities;
- Ability to manage multiple projects at once and know how to prioritize with tight deadlines;
- Willingness to work overtime when required to meet deadlines;
- Dedicated team player who is flexible and adaptable to change; and
- Organized and has good attention to detail.

### **Reinsurance Accountant**

#### **Responsibilities include, but are not limited to the following:**

- Support all accounting and operational aspects of reinsurance transactions;
- Prepare monthly and quarterly financial reporting journal entries related to reinsurance activities and other related financial reporting calculations;
- Prepare financial reporting disclosures related to reinsurance activities as required in SEC 10-K and 10-Q reporting;
- Provide quarterly analysis of financial results;
- Coordinate between finance, actuarial, and legal departments on reinsurance matters;
- Assist with various areas of the US GAAP, statutory and EBS close;
- Implement, document, and maintain appropriate processes and controls in accordance with Sarbanes Oxley (SOX) requirements;
- Participate in process improvement and automation projects;
- Determine proper accounting treatment of complex accounting transactions;
- Manage internal and external audit examinations; and
- Participate in other ad hoc projects as required.

#### **Key job requirements:**

- Bachelor's degree, plus a U.S. Certified Public Accounting (CPA) qualification or equivalent to the U.S. CPA supplemented by a minimum of 3 years of progressively responsible experience;
- Knowledge of US GAAP for reinsurance/insurance companies;
- Experience with accounting for life insurance and annuities required;
- Experience with U.S. and Bermuda regulatory reporting including EBS framework required;
- Experience with Sarbanes Oxley and previous public company experience preferred;
- Strong computer skills including Microsoft Excel required;
- Current knowledge on Oracle, Essbase and Hyperion preferred;
- Ability to establish and maintain effective working relationships with other employees;
- Perceptive, self-starter with excellent problem solving abilities;
- Ability to manage multiple projects at once and know how to prioritize deadlines;
- Willingness to work overtime when required to meet deadlines;
- Dedicated team player who is flexible and adaptable to change; and
- Organized and has good attention to detail.

Interested applicants should email their resumes, including cover letter, to [HRBDA@athene.bm](mailto:HRBDA@athene.bm) (reference: "Senior Accountant" or "Reinsurance Accountant"). All resumes will be handled in complete confidence. Closing date for applications is **March 7, 2018**.