

# FINANCIAL CONTROLLER

QBE is an Australian listed company with a Group Head office based in Sydney, and has operations in 37 countries with over 14,000 employees worldwide. It is one of the top 20 insurers and reinsurers worldwide, with operations in all key insurance markets.

**Equator Reinsurances Ltd.** is the internal reinsurance captive to QBE companies and underwrites property catastrophe, property risk and casualty business globally, on an excess of loss and proportional basis. 2017 written premium was in excess of \$3 billion.

The company is seeking an experienced and qualified **Financial Controller**. Reporting to the CFO, the successful candidate will develop and direct financial operations and reporting by collaborating with many global stakeholders, leading the finance team, ensuring appropriate control framework is in place and effective, and managing the accurate and timely production of financial statements for internal and external stakeholders.

## Key Responsibilities will include:

- Directing and executing financial operations by leading the verification and tracking of accounting transactions and ensuring monthly, quarterly and annual AIFRS and Bermuda Statutory Financial Reports and ad hoc requests are completed in an accurate, efficient and timely manner
- Assisting in entity capital management by ensuring accurate capital forecasts are prepared quarterly and ad hoc in response to business developments
- Delivering of treasury and investment business strategies by maintaining relationships with key stakeholders, utilizing financial acumen and knowledge of portfolio composition and best practices to drive excellent outcomes
- Collaborating with stakeholders by acting as a subject matter expert and sharing knowledge and financial expertise to provide vision around reporting processes, business development opportunities and long-term financial strategies
- Driving the delivery of accurate financial analyses by guiding team processes and procedures, monitoring performance and resolving complex escalated issues to ensure validity of reporting and the overall quality and integrity of financial deliverables
- Managing a performance enhancement culture by actively coaching and mentoring direct reports and offshore finance team, providing regular feedback and developing employees for wider roles and responsibilities
- Managing budgeted resources by anticipating expenditures, accurately forecasting resource needs/costs and properly accounting for expenses to meet requirements and achieve fiscal responsibility

## Interested persons must possess the following:

- 7-10 years of extensive financial experience in the insurance industry with increasing levels of responsibility and direct experience managing or leading others.
- A professional accounting designation is essential. CPA; ACA or ACCA is preferred.
- Ability to communicate information in a clear, well organized and professional manner.
- Ability to problem solve and work effectively under pressure and with ambiguity
- Experience working in a multi-currency environment is preferred
- Advanced working knowledge of relevant trends, terminology and information within the reinsurance industry
- Working knowledge of systems and technology utilized within area of responsibility

Please apply in confidence, no later than **March 3<sup>rd</sup>, 2018** to:

Performance Solutions Limited

Suite 350, 48 Par la Ville Road, Hamilton HM11

Email: [hr@psolutions.bm](mailto:hr@psolutions.bm) Ph: 441-232-5270

