



## Group Head of Financial Crime Compliance

Responsible for Financial Crime Compliance (FCC) for the Clarien Group of Companies.

### Primary Responsibilities:

- Provide management, leadership and direction to FCC Team;
- Provide high quality, timely, cost effective Financial Crime advice, support and services to the wider Clarien Group
- Ensure that there is appropriate training and guidance regarding applicable laws, regulations and Financial Crime Compliance-related policies
- Responsible for all Know Your Customer (KYC) and Customer Due Diligence (CDD) Enhanced Customer Due Diligence (ECDD) policies & procedures;
- Oversight of global financial crime compliance assurance by working with business units and internal audit to ensure consistent and effective application of, and adherence to, global financial crime standards, policies and procedures across the Group;
- Advice on trends and typologies and emerging AML/ATF, Sanctions, Fraud and other FCC related risks;
- Broad knowledge of complex corporate structures, beneficial ownership and due diligence requirements.
- Serving as the primary interface from an AML and broader financial crime perspective, with all relevant parties including Correspondent Banks, the Financial Intelligence Agency, the Bermuda Police Service and the Bermuda Monetary Authority AML team;
- Effective management of all AML/financial crime related technology and systems;
- Working with other stakeholders, including Internal Audit, Risk, Regulatory Compliance, Technology and Operations to mitigate Financial Crime risks;
- Oversight of transaction monitoring to ensure that the bank meets its regulatory obligations for identifying and reporting suspicious activities by filing suspicious activity reports with the appropriate regulatory bodies;
- Management of OFAC/Economic Trade Sanctions policies, procedures and related issues;
- Provide oversight for the Clarien Group's AML Business Risk Assessment process;
- Serve as the Clarien Group Money Laundering Reporting Officer (MLRO).

### The successful candidate must have:

- Prior Senior Management level involving AML/ATF and the broader areas of financial crime compliance experience within equivalent regulated financial institution preferably with experience across multiple jurisdictions;
- Previous experience of under taking the role of MLRO
- Senior level position within a regulatory entity and or law enforcement agency preferably 10 + years;
- Previous practical working knowledge of and experience within Banking, Investments, Trust and Global Asset Management;
- Experience in handling Financial Crime issues relating to Private Banking and Wealth Management;
- Excellent written and spoken communication skills with experience of successfully influencing others, negotiating effectively and winning over audiences with compelling and persuasive presentations;
- A track record of a strong advisory relationship with the senior management team and Board with demonstrated thought leadership on FCC matters;
- Sophisticated AML and complex financial crime investigations skills. Exceptional analytical skills and sound technical ability;
- Experience in leading change across an organisation through influence and collaboration, proven leadership skills in a collaborative culture across all levels of the organisation;
- Strong leadership, management and communication skills with an ability to lead in a hands-on manner;
- High credibility and strong reputation with regulators and law enforcement agencies
- Proficient with risk management, quality assurance and auditing techniques;
- Extensive knowledge of legal requirements and compliance regulations applied both domestically and internationally;
- High degree of IT literacy in common Microsoft Office applications and specific software relevant to risk management and FCC monitoring.

Clarien is an equal opportunity employer and offers a competitive compensation package commensurate with qualifications and experience.

Please submit a detailed cover letter and résumé no later than January 26<sup>th</sup>, 2018 to:

**Human Resources Department**  
**19 Reid Street, Hamilton HM 11**  
**P.O. Box HM 665, Hamilton HM CX**  
**Email:** jobs@clarienbank.com  
**Fax:** + 441 296 7701

[www.clarienbank.com](http://www.clarienbank.com) | 441 296 6969

Head Office: 19 Reid Street, Hamilton HM11, Bermuda | Paget Plaza: 161 South Road, Paget DV04, Bermuda

We sincerely thank all applicants for their interest. Only those candidates under consideration will be contacted.

Clarien Bank Limited through its wholly owned subsidiary companies is licensed to conduct bank, investments and trust business by the Bermuda Monetary Authority.