

# Expertise

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## VP, Finance

BAS Group is currently seeking a VP, Finance to join their team. This position is accountable for the financial, risk and administrative management operations of the company.

### Essential Duties & Responsibilities:

- Manage the Group financial reporting functions, treasury and cash management functions
- Oversee the issuance of financial information, execute financial reporting requirements and report risk issues to the audit committee
- Maintain relations with the external auditors and investigate their findings and recommendations
- Oversee the annual operating and capital budget process for the Group of companies which include monthly variance analysis reporting, quarterly forecasting, and working with Business Development and Sales Management to develop annual sales targets and communication plans in line with budget
- Develop and routinely communicate Group, subsidiary and business unit consolidated financial and operational performance trends, historical and forecasted, using appropriate metrics to the CEO and operating subsidiary general managers
- Provide new and existing product analysis and determine product profitability and pricing strategies for various subsidiaries
- Provide project management support to track project performance, specifically to analyze the successful completion of short- and long-term goals
- Meet budgetary objectives and make adjustments to project constraints based on financial analysis; develop comprehensive project plans to be used by senior management and project leaders to monitor project progress
- Prepare presentations in support of Board and Shareholder meetings, senior management meetings and various strategic committees of the company

### Minimum Qualifications, Skills & Experience:

- Recognized professional accounting designation (CA, CPA, CMA, CIMA) is required; and a minimum of 7 years post qualification experience in a similar role
- Strong technical finance background in operating and capital budget development; forecasting and costing and profitability models
- Advanced knowledge of financial planning, forecasting and analytical techniques
- Experience developing and producing KPIs to measure performance against strategic plans
- Experience with Great Plains accounting systems would be an asset
- Advanced Microsoft Excel skills
- Project management designation (PMP) is preferred
- Excellent analytical skills, attention to detail and organized
- Strong negotiations, influencing and project management skills
- Confident, self-motivated and prepared to work additional hours when required

To apply please send your résumé to [bdajobs@expertise.bm](mailto:bdajobs@expertise.bm) or apply online at [www.BermudaJOBS.com](http://www.BermudaJOBS.com).

All enquiries will be dealt with in strict confidence.

**Closing Date: January 16, 2018**

